

## **JOB POSTING**

Coleman Community Schools  
4823 N. Coleman Schools Rd., Coleman, MI 48618



**Title:** AgriScience/ STEM Teacher

**Reports To:** Building Administrator

**Location:** J/S High Building

**Reports To:** Building Administrator

**Date:** May 15, 2018

**Closing Date:** Until Filled

*QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *Other duties may be assigned.*

- Regular and predictable attendance
- Provide and manage a competency-based and best practice focused instructional program in Agricultural Science for primarily 11<sup>th</sup> & 12<sup>th</sup> grade students from Midland Counties as well as students from surrounding counties
- Incorporate State content expectations and best practice in STEM courses
- Instruction, planning, maintenance of facilities and equipment, budgeting, advisory, curricular and work-based referral functions
- Demonstrate appropriate classroom management and maintain a positive climate for teaching and learning
- Successfully meet CTE program standards, including state program reporting & compliance mandates
- Organize and participate in youth leadership activities (FFA)
- Take an active role in District and school initiatives that further the Agriscience/STEM programs, including professional learning activities
- Use data to drive instruction, assess students and analyze needs and progress in order to adapt instructional intervention strategies to meet individual learning styles
- Maintain confidentiality
- Ability to work with all ability levels & categories of students
- Work with post-secondary and placement coordinators to build seamless transitions for articulation and employment
- Collaboratively develop and maintain a vision for the Agriscience Program with Administration and the other Agriscience Teacher
- Nominations of students for scholarships, awards and other honors
- Attendance and supervision of projects outside of school hours, small & large livestock, greenhouse projects and county/ 4-H fair projects

**QUALIFICATIONS:**

- Must have credentials to meet minimum requirements for the State of Michigan Teacher's Certification for secondary Agriscience (or related field) Food and Natural Resources program such as Interim Occupational Certificate, Credit Track Annual Authorization or Annual Authorization
- Preferred Endorsement(s)- HX-Agriscience & Natural Resources and VA- Vocational Agriculture (Agriscience & Natural Resources); STEM-related
- Experience with FFA programs preferred
- Ability and experience in designing and implementing competency-based instructional programs in Agriscience, Agricultural Operations and Related Sciences.

- Recent, successful relevant work experience in Agriculture, Ag Equipment Repair, Animal or Plant Science preferred
- A strong connection to local industry representatives and ability to network for program improvement and placement opportunities
- Must be eligible to work in the United States
- Strong communications background: technical writing, reading and speaking skills
- Ability to maintain composure under stressful conditions
- Ability to develop effective working relationships with students, staff and the school community
- Knowledge of how academics are integrated into career and technical education
- Must have essential technology skills to use personally and further student technology skills

**PHYSICAL DEMANDS:** *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.* While performing the duties of this job, the employee is occasionally required to remain in a stationary position. The employee will be frequently moving around a classroom, land lab, greenhouse, barn and delivering instruction. Frequently operates a computer and other technology in the classroom.

**WORK ENVIRONMENT:** *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.* The noise level in the work environment is usually moderate to loud. The employee is frequently required to interact with students, staff and the public in a professional and enthusiastic manner. This employee is directly responsible for the safety and well-being of students.

**TERMS AND CONDITIONS OF EMPLOYMENT:** Compensation, length of the work day and number of work days is based on the CEA collective bargaining agreement.


**EVALUATION:** Job performance is evaluated in accordance with district guidelines.

**APPLICATION PROCEDURE:**

Apply in person or by mailing or e-mailing the following:

Cover letter, resume with professional references, copy of certificates, transcripts and any additional information to: Coleman Community Schools, Administration Office, Attn: Jennifer McCormack, Superintendent, 4823 N. Coleman Schools Drive, Coleman, MI, 48618, [jmccormack@colemanschools.net](mailto:jmccormack@colemanschools.net)

*The information contained in this job description is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned. Job descriptions are not intended as and do not create employment contracts. Coleman Community Schools is an Equal Opportunity Employer.*

  
 Jennifer McCormack, Superintendent  
 JobpostingAgriScienceSTEMteacher5.15.2018