POSITION ANNOUNCEMENT

PROFESSOR AND CHAIRPERSON

DEPARTMENT OF ENTOMOLOGY, MICHIGAN STATE UNIVERSITY

**Position:** Michigan State University invites applications and nominations for the position of Chairperson of the Department of Entomology. This position is an annual appointment, and comes with tenure in the Department of Entomology. It will have a majority administrative appointment, and will start after May 2014.

**Responsibilities:** The Chairperson of Entomology serves as the chief academic and administrative officer of the department and provides leadership in developing, budgeting, and administering all teaching, research, extension/outreach and international activities; managing positions and resources; communicating effectively with faculty, students, staff, and administration; maintaining effective liaison with industry leaders, clientele groups, professional organizations, and the public; pursuing endowment and other funding opportunities; and providing vision and leadership for long-term planning. The Chairperson reports to the Dean of the College of Agriculture and Natural Resources and works with the Dean’s office and the Directors of MSU AgBioResearch, MSU Extension and the Associate Dean and Director for Academic Student Affairs to accomplish departmental goals and objectives. The successful candidate will possess the vision and leadership to guide the department in consensus-building and cross-disciplinary collaboration; promote faculty and staff development; exhibit the skills for efficient management of the business of the department; demonstrate commitment to outreach and the success of students; show aptitude in successfully interacting with a diverse array of internal and external stakeholders; and foster diversity and pluralism within faculty, student, and staff ranks and across departmental programs. Active involvement in research, teaching and/or extension will be expected.

**Qualifications:** Applicants should have an earned doctorate in Entomology or a related field. They should have demonstrated excellence in research, teaching, extension/outreach and/or international activities in accordance with their appointed duties. Applicants must possess a vision for the future of MSU Department of Entomology, the capacity to guide a unit that delivers nationally and internationally recognized programs, demonstrated commitment and aptitude for administration of an academic unit, and have an established national/international reputation in their professional discipline. MSU is actively committed to fostering community empowerment, social equity, and cultural diversity, and we strongly encourage individuals who contribute to such diversity to apply for this position, including people of color, women, LBGT, persons with disabilities, and others with diverse backgrounds.

**Location:** Michigan State University ([www.msu.edu](http://www.msu.edu)) is a Land Grant institution based in East Lansing, Michigan that provides regional, national, and international leadership in basic and applied research, excellence in teaching, an emphasis on international engagement, and a strong extension program that delivers science-based solutions to citizens.
**Department:** The department currently has approximately: 37 faculty, 13 professional staff (academic specialists), 23 technical research staff, 7 office staff, 10 post-docs, 38 graduate students, and a growing undergraduate program with 17 students. Current areas of departmental emphasis include: ecology of pest and beneficial insects and nematodes, Integrated Pest Management, invasive species ecology and management, chemical ecology of insects and nematodes, biomedical entomology, and molecular entomology (including molecular systematics). The Entomology Department has a 1.5 million specimen insect collection and strong linkages across campus to basic and applied programs, including: Neuroscience; Ecology, Evolutionary Biology, and Behavior; The Great Lakes Bioenergy Research Center; Kellogg Biological Station Long-Term Ecological Research; Environmental Science and Policy; Center for Watershed Studies; Center for Global Change and Earth Observations Sustainable Agriculture; IPM; Pesticide Safety Education Program; Institute for International Agriculture; IR-4; and the US Forest Service. The annual departmental budget is approximately $19 million, with over two thirds from extramural funding. Further information on the department is available at: www.ent.msu.edu.

**Salary:** Salary will be commensurate with qualifications, and MSU offers a generous benefits package (details at www.hr.msu.edu).

**Application Procedure:** Qualified applicants must apply online at www.hr.msu.edu/hiring/msujobs.htm, referencing posting 8085. Applications must include the following: a letter of application; a personal statement including administrative experience, philosophy and vision; complete curriculum vitae including the names, addresses, email addresses, and telephone numbers of three or more references.

Questions regarding the position may be directed to the Search Committee chair, Dr. Rufus Isaacs via email or to set up a phone conversation at isaacsr@msu.edu. Applications will be accepted until September 30, 2013, or until a suitable candidate is selected.

MSU is an affirmative-action, equal-opportunity employer. MSU is committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. The University actively encourages applications and/or nominations of women, persons of color, veterans and persons with disabilities.