2014 TEAMS Enterprise Unit Recruitment
Field Operations Timber, Heritage, Botany, Wildlife and Information Technology Positions

Thank you for your interest in TEAMS Enterprise, the largest of 14 enterprise units in the USDA Forest Service Enterprise Program. TEAMS' home office is located in Porterville, CA. TEAMS also has satellite offices in Macdoel, CA and Boise, ID. TEAMS Field Operations group consists of 65 permanent employees and 15 to 30 temporary employees.

TEAMS is a Forest Service unit. Unlike traditional Forest Service units, TEAMS does not receive any appropriated funding, and therefore, must fully recover operating costs through initiating work agreements with government agencies throughout the U.S. Our stay on a particular forest is only for the duration of the work agreement.

TEAMS Field Operations group provides high-quality natural resource project implementation solutions and information technology (IT) services for the Forest Service and other government agencies. We offer a highly skilled cadre of resource and IT professionals to help the Agency balance fluctuating staff and technical expertise needed to reach natural resource and IT management needs and goals. We specialize in providing immediate assistance to emergency projects initiated due to fire, insect, and wind damage. These emergency projects often generate a workload beyond the Forest’s or Agency’s capability.

Temporary Employment

TEAMS field crew and IT positions are highly competitive and we receive many applicants each year. The number of new employees we hire depends upon the number of returning employees and the anticipated workload. Employees must meet minimum age requirements found in, 5 CFR 551.601. TEAMS employment often provides opportunities to see different areas of the country. We often expose our crews to many natural resource disciplines in a variety of geographic locations.

What To Expect

If you are offered a field position with TEAMS, expect extensive travel and strenous work in steep terrian and on occasion, extreme weather conditions. These positions require great communication and teamwork skills, as well as being safety minded. A typical day with field crews may require extensive hiking to a project area, surveying for artifacts, recording sites, safety briefings, proficient use of a global positioning system (GPS) unit, camera, computer, map and compass, radio, or a satellite tracking device.

If you are assigned to a project that requires flight travel to a project location, you are expected to work up to 21 days per tour, including travel to and from the project site. TEAMS will transport you to the project site on the first day and back to your duty station at the end of the tour. After each tour, you will be off work from 2 to 7 days. When on a 21-day working tour, salary is paid for hours worked. Sundays are typically non-work days and unpaid days. During the tour, you will be reimbursed for official travel status expenses including airline tickets, lodging, and food. If the project assignment is fewer than 8 to 10 hours driving time from your duty station, you may work 10 days on with 2 to 4 days off. Sundays are work days when working this type of tour.

For the majority of your project assignments you will be lodged in motels, but there may be occasions where you will be in government barracks, private housing, camping, or mobile or travel trailers.

Hourly wage varies and is based on an applicant’s education, experience and nature of work. Work experience and/or education is always a plus. Employees submit their time for approval and payment processing every two weeks. Employees submit travel claims at the end of each tour to be compensated for official travel expenses. Employees are issued a Government Travel card to purchase government-related transportation, lodging, and meals. You will be responsible to pay off the balance each month and adhere to the rules regarding card use. Certain businesses will not take cards so you will need to bring personal cash as a backup. Typical out-of-pocket expenses is approximately $100 per week while on the project.
Information Technology positions are located in Boise, ID. No government housing is provided. If you are offered an IT position, you can expect to work Monday through Friday during standard business hours. Expect very little travel or physical work beyond handling large packages.

Employment with TEAMS Enterprise Unit

TEAMS Enterprise is a customer-driven business, therefore, providing quality and timely deliverables is very important to ensuring customer satisfaction. TEAMS is seeking individuals with excellent attitude and aptitude. We spend time each year evaluating each employee’s performance to ensure we meet our high quality expectation. TEAMS has a exceptional reputation for providing those beginning their careers in natural resources with exciting opportunities and experiences that can help shape their future.

Non-Student Hiring Procedures (known as a “1039” hire)

Apply for the position using the national online government application process at USAJOBS. USAJOBS website: [https://www.usajobs.gov/](https://www.usajobs.gov/) of the following announcement in the field(s) that interest you.

Electronic application forms must be completed accurately and quickly. Apply to one or more of the following 2014 Standard Vacancy Announcement Listings:

- TEMP-GS-0462-03-FORESTRY AID (GEN) FS2354
- TEMP-GS-0462-04-FORESTRY TECH (TMBR SALE PREP) FS2466
- TEMP-GS-0462-05-FORESTRY TECH (TMBR SALE PREP) FS2467
- TEMP-GS-0462-06-LEAD FORESTRY TECH (TSP) FS3233
- TEMP-GS-0102-05-ARCHEOLOGICAL TECH FS2360
- TEMP-GS-0102-06-ARCHEOLOGICAL TECH FS2361
- TEMP-GS-0102-07-ARCHEOLOGICAL TECH FS2362
- TEMP-GS-0326-02-CLERK FS2457
- TEMP-GS-0404-07-BIOLOGICAL SCI TECH (PLANTS) FS2515

Upon Selection to a Position, all employees operating a Forest Service owned or leased vehicle shall:

- Possess a valid State driver’s license.
- Be authorized by Forest Service personnel having authority to approve the use of such vehicles and or equipment.
- Have in their possession a FS-issued identification card indicating the type of vehicle or equipment the holder is authorized and qualified to operate.
Name: 

Phone Number(s) including cell: 

E-Mail Address: 

Home Address: 

Dates reachable at this address: 

Date available to start work: 

Last available date to work: 

Additional Information

Field Operations Contact: Jason Marcy, Supervisory Forestry Technician
Email: jmarcy@fs.fed.us | Office: (559) 784-1500 ext.1158 | Cell: (559) 359-8110

Information Technology Staff Contact: Alan Barta, Technology Liaison Officer
Email: abarta@fs.fed.us | Office: 208-373-4108 | Cell: 559-359-7576

Heritage Program Contact: Amanda Campbell, Heritage Program Manager
Email: ajcampbell@fs.fed.us | Cell: 231-690-5889

Botany/Wildlife Program Contact: Jeffery Rebitzke, Supervisory Biologist
Email: jrebitzke@fs.fed.us | Cell: 559-359-8498

TEAMS is a unit of the USDA Forest Service Enterprise Program.
To learn more about our organization, please visit our website at: www.fs.fed.us/teams

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