Outreach Notice
Supervisory Forester (Timber Management Assistant)
GS-0460-11
Powers Ranger District
Powers, OR

The Rogue River - Siskiyou National Forest is outreaching for a GS-11 Supervisory Forester (Timber Management Assistant). The purpose of this Outreach Notice is to determine the potential applicant pool for this position and to establish the appropriate recruitment method and area of consideration for the advertisement (e.g. technical or professional series, target grade or multi-grade and government-wide or DEMO). This position shall be located in Powers, Oregon. Selection may be made at the full performance at GS-460-11. Government housing is available. We expect to request Referral lists to fill this vacancy March 1, 2013.

If you are interested in this position, please complete the attached outreach response by January 18, 2013.

For more information about this outreach notice or position, please contact:
Bill Blackwell - Acting District Ranger or Jessie Berner, District Ranger
Phone number (541) 247-3601(Bill’s), (541) 439-6201 (Jessie’s)
E-mail address: bblackwell@fs.fed.us or jberner@fs.fed.us

About the Position

This position is located on the Rogue River-Siskiyou National Forest unit where the incumbent has primary responsibility for the planning, implementation, and administration of the timber management program. The position is part of the two-district Veg Module for the Gold Beach and Powers Ranger Districts with the position stationed at Powers.

Major Duties

Establishes timber sale program and production goals, setting priorities and laying out work schedules. Develops annual program of work, prepares project work plans, and develops long-and short-term budget needs. Documents work progress and accountability of the timber program activity.

Reviews and appraises the forest area timber resource to determine the area’s capacity to meet allowable cut/public demand and future needs, as well as the protection and regeneration of the resource.

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Oversees the timber sale preparation program including determination of best access routes and cutting units, and ensures that logging methods are consistent with transportation and silvicultural plans.

Determines staffing and equipment needs needed for the sales layout program; oversees cruising and marking of timber; determines sales volume; oversees preparation of timber sale reports and appraisals, and prepares timber sale contracts. Provides for protection of water retention capacity of the soil and reestablishment of the forest growth to prevent or minimize soil erosion damage; adjusts cutting plans to include control measures necessary to prevent the spread of insects or disease and to salvage infested or infected timber.

Reviews and/or writes EA/EIS reports for considering all alternatives in the timber sale design. Reviews silvicultural prescriptions to ensure that plans, treatments, and harvesting techniques are compatible with long-range timber management plan. Coordinates with other principal resource assistant to ensure integration of the timber management plan with other resources and activities.

Prepares and assembles appraisal packet with assistance from various specialists. Is accountable for the final accuracy of the appraisal packet. Coordinates and directs preparation of the timber sale contract and related documents, ensuring all coordinating requirements identified in the EAR are included in the contracts.

Reviews logging plans with operator to ensure understanding of contract requirements. Inspects logging operations to ensure fulfillment of silvicultural objectives, protection of watershed, esthetic, and wildlife values, and that contract stipulations are observed.

Investigates reports of improper logging activities such as improper cutting practices, cutting of unauthorized timber, damage to residual stands or reserve trees, and disputed interpretations of contract intent. Negotiates or directs changes in operations as required.

Coordinates with other principal assistants and with specialists in other disciplines to ensure coordination and integration of the timber management plan with other resources and with approved land management plans. Prepares or assists in preparation of, as appropriate, draft environmental impact statements or environmental analysis reports.

Analyzes timber management operating plans; determines financial needs of the resource program and prepares recommendations for budgetary requirements of equipment, material, and personnel; documents work progress and accountability of the timber resource program activity.

Assists in overall administration of the unit including safety, information and education, and overall work planning and management.

Supervisory and/or Managerial Responsibilities 25%

Supervises a group of employees performing work at the GS-09 level. Provides administrative and technical supervision necessary for accomplishing the work of the unit. Performs the administrative and human resource management functions relative to the staff supervised. Establishes guidelines and performance expectations for staff members, which are clearly communicated through the formal employee performance management system. Observes workers' performance; demonstrates and conducts work performance critiques. Provides informal feedback and support as necessary.
feedback and periodically evaluates employee performance. Resolves informal complaints and grievances. Develops work improvement plans, recommending personnel actions as necessary. Provides advice and counsel to workers related to work and administrative matters. Effects disciplinary measures as appropriate to the authority delegated in this area. Reviews and approves or disapproves leave requests. Assures that subordinates are trained and fully comply with the provisions of the safety regulations. The incumbent is responsible for furthering the goals of equal employment opportunity (EEO) by taking positive steps to assure the accomplishment of affirmative action objectives and by adhering to nondiscriminatory employment practices in regard to race, color, religion, sex, national origin, age, or handicap. Specifically, incumbent initiates nondiscriminatory practices and affirmative action for the area under his/her supervision in the following: (1) merit promotion of employees and recruitment and hiring of applicants; (2) fair treatment of all employees; (3) encouragement and recognition of employee achievements; (4) career development of employees; and (5) full utilization of their skills.

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These pictures show the primary type of projects the person in this position will be working on.

Before

After

**About the Forest**

The Rogue River-Siskiyou National Forest covers 1.8 million acres in southwest Oregon and northwestern California. The forest encompasses coastal mountains, the Cascade Mountains, and the Rogue River near its origin to where it flows into the Pacific Ocean. The forest is recognized for its world-class rivers, biological diversity, fisheries resources, geology, wilderness areas, watersheds, year-round outdoor recreation, ability to

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grow and sell timber, and the nearly half million acre Biscuit Fire of 2002.

The Supervisor’s Office is located in Medford, OR. with five ranger districts: High Cascades, Siskiyou Mountains, Wild Rivers, Gold Beach, and Powers. Field offices are in the communities of Prospect, Butte Falls, Ashland, Ruch, Grants Pass, Cave Junction, Brookings, Gold Beach, and Powers. The Forest also is home of the J. Herbert Stone Nursery located near Central Point, OR. The forest lies predominantly within Coos, Curry, Josephine, and Jackson Counties in Oregon, with some lands in Siskiyou and Del Norte Counties in California.

For additional forest information, browse the Forest Service internet site, http://www.fs.fed.us/r6/rogue-siskiyou/.

About the Powers Ranger and Gold Beach Districts

The Powers Ranger and Gold Beach Districts are located in southwest Oregon near the Pacific Ocean and contain the Elk, Rogue, Illinois, Chetco and North Fork of the Smith Wild and Scenic Rivers. The salmon runs on the south coast of Oregon are some of the best in the lower 48 states. The rugged and remote Kalmiopsis, Wild Rogue, Grassy Knob Wilderness and Copper-Salmon Wilderness areas are managed by the districts. With the mild winter temperatures, it is not unusual for field work to occur year round. Together the districts encompass approximately 653,000 acres.

Programs include a Coastal Vegetation Module responsible for implementing vegetation manipulation projects on the Powers and Gold Beach Ranger Districts such as timber sales, precommercial thinning reforestation, wildlife improvements, and riparian enhancements projects. The Gold Beach and Powers timber target averages 25-30 mbf per year and is pretty much split evenly between the two districts. The group also manages a very active special forest products program consisting primarily of gathering mushrooms, greenery and firewood for personal and commercial use. The Wildlife and Botany programs have as their central tenet the conservation of biodiversity. In addition to providing interdisciplinary team support to projects promoted by other departments, e.g. timber sales and recreation, the Wildlife/Botany group instigates habitat restoration, promotes native species, maintains legacy structure and is active in eradicating evasive and noxious weeds. Habitats of particular focus include oak woodlands, upland meadows and old growth conifer forest. The coastal watersheds of the districts support a strong anadromous fish population hence our fisheries programs are of regional importance. Fire and Fuels Program actively supports fire suppression needs, prescribed fire plans and support to other program areas.

Currently the Powers District is staffed by approximately 15 permanent employees. The temporary workforce is typically 5-10 employees. Approximately 75% of the workforce live in and around the City of Powers and 25% live in Myrtle Point. There are government houses on the compound.

Powers Community Information

Powers is located in the southwestern corner of Oregon, approximately 75 miles west of I-5 and 50 miles east of the Pacific coast. It is nestled in a valley ringed by steeply forested mountains of the Coast Range, and retains the close-knit, small-town character of a Pacific Northwest logging community. Powers is a small community of about 750 people. It is 21 miles to the next nearest town which is Myrtle Point and 30 miles from the Coos County seat, Coquille. Principal industries include: timber, ranching and recreation. The road south follows the South Fork of the Coquille

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River entering the Rogue River - Siskiyou National Forest 4 miles from town.

The nearest medical facility is the Powers Health Clinic consisting of one physician’s assistant. The next nearest medical facility is the Myrtle Point Medical Center located in Myrtle Point which is 21 miles away. The closest hospital is in Coquille, 30 miles away.

Services in Powers include a gas station, stores and cafes. Child care facilities are not available. There are several churches in both communities. The school system consists of a grade school (grades K-6) and a high school (grades 7-12). Southwestern Oregon Community College is located in North Bend, 53 miles away. Local housing rentals average $600 per month, when available. Housing purchases start at approximately $100,000.

There are several points of interest on the Powers Ranger District including: Big Tree (the world’s largest Port Orford-cedar), five year-round campgrounds, and several Wildernesses. The district is well known for its tremendous salmonid fisheries and wide range of wildlife species.

The area around Powers offers excellent opportunities for outdoor recreation. Deer and elk hunting are excellent, as is salmon and steelhead fishing in the Elk River, Sixes River and the South Fork of the Coquille River. The world famous Rogue River is approximately 35 miles south of Powers via the Agness Road. Powers County Park is located 3/4 miles north of Powers. It has tennis, basketball and volleyball courts; a baseball field; fishing; boating (electric trolling motors permitted); camping and RV spaces with water and electrical hookups; and picnic shelters with water and electrical facilities.

The climate is typical of Western Oregon, mild-moist winters and warm-dry summers, with temperatures in the 70’s and 80’s. Rainfall averages about 63 inches a year. Snow is normal on the Powers Ranger District at elevations above 1,000 feet. The town’s elevation is approximately 300 feet.
# OUTREACH RESPONSE FORM

Forester GS-460-11 (Permanent Fulltime)
Rogue River - Siskiyou National Forest, Powers Ranger District

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**HOW DID YOU FIND OUT ABOUT THIS OUTREACH NOTICE?**

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