Utilize the Public Lands Corps Hiring Authority

What You Need to Know

The Forest Service is able to use a noncompetitive hiring authority as part of the Public Lands Corps (PLC) initiative to hire people for conservation, restoration, construction or rehabilitation of forest resources. The PLC hiring authority is limited to filling permanent positions only. PLC members perform a wide range of services ranging from maintaining and restoring the many thousands of miles of trails to coordinating volunteers and special events on National Forests and Grasslands.

PLC members are participants between 16 and 25 years of age. Successful completion of a PLC project includes 640 hours of work, 120 of which is a PLC certified project. They may be hired noncompetitively* within 120 days after completion of their service.

*This hiring authority provides qualifying individuals an opportunity to apply for career-conditional appointments through internal merit vacancy announcements.

If You Need More Information

If you would like to utilize the Public Lands Corps noncompetitive hiring authority, please refer to your Human Resources Service Team.

For more information about the Public Lands Corps, including frequently asked questions, points of contact, and an implementation guide, visit the [HRM Public Lands Corps website](#).