Full Time Irrigation Technician/ Golf Course Laborer Posting

Position Details:

- **Hourly rate**: $11-14/ hour plus O.T. Depending on Experience
- **Hours expected to work**: December-March (40 hours/ week), April-November (40-55 hours/ week)
- **Reports To**: Golf Course Superintendent & Assistants.
- **Application Deadline (Including but not limited to)**: Cover Letter, Resume, Professional & Personal References): Until position is filled
- **Date Position is Available**: Immediately

Position Benefits:

- **Health Insurance**: Following 30 days of employment, employee will obtain health benefits 80% paid by club/ 20% paid by employee. (Enrollment dates are the 14 of each month).
- **Option Dental Insurance**: Following 30 days of employment, employee will have option to pay into dental insurance.
- **Life Insurance**: Onetime payment of one year of the employee’s annual salary with a maximum of $100,000.
- **Short & Long Term Disability**.
- **Accidental, cancer and dental insurance available at employee expense**.
- **Paid Vacation Leave**: Following one year of employment the employee will accrue 1 week of paid vacation leave. Following three years of employment the employee will accrue 2 weeks of paid vacation leave. Vacation is expected to be utilized during the “off season” (October – March).
- **Paid Sick Leave**: After 6 months of employment the employee will accrue ½ day (4 hours) for every 60 days of employment, up to 3 full days per year.
- **Paid Personal Leave**: Following 1 year of employment the employee will accrue 3 days of paid personal time off.
- **$150 Work Clothing Allowance**: Reimbursement towards rainwear, khaki pants/ shorts, steel tip work boots, gloves, etc.
- **Uniform Work Shirts**: Golf shirts are supplied and expected to be worn at all times.
- **Continuing Education**: Employee will have several opportunities to attend local turf conferences to stay abreast of advances and insights within the turfgrass maintenance field. Special small group classes will also be provided here at BCC as well as offsite locations pertaining to irrigation, troubleshooting, repair and programming.
- **Employee Meals**: Lunch & dinner during work shifts.
- **Golfing Privileges**: At the Berkshire C.C. & Local Association Meetings.
- **Holiday Bonus (based on membership donations) & Year-end Team Performance Bonus**
General Overview:

The Irrigation Technician, under the supervision of the Golf Course Superintendent and Assistant Superintendents is responsible for the programming, operation and maintenance of the golf course irrigation system. The Irrigation Technician is responsible for keeping a detailed log of the irrigation system’s repairs, maintenance and irregular course conditions that are attributed by irrigation inputs. The Irrigation Technician will then report these findings to the Assistants and/or Superintendent.

Job List/ Functions/ Employment Standards:

- Attend to the immediate needs set forth by the Superintendent, Assistants, Members and their guests.
- Perform work in all climatic conditions including cold, hot and rainy weather.
- Properly and safely operate nearly all equipment within the operation.
- Show a sense of urgency during all tasks and assist the Superintendent & Assistants in transferring your energy and work ethic onto other employees of the crew.
- Possess a “can do” attitude in order to execute operational goals and plans.
- Report prior to crew start time, assisting in equipment setup if requested in advanced by the Superintendent and/or Assistants.
- Actively report questions, concerns, observations or ideas to the Superintendent, Assistants and/or Equipment Technician regarding equipment or golf course maintenance practices.
- Provide suggestions, recommendations and constructive criticism to the Assistants and/or Superintendent regarding the daily procedures, so that we may continue to provide a high level of Member – Guest conditions.
- Assist Superintendent and Assistant Superintendents in organizing thoughts and planning for future maintenance practices.
- Effectively communicate with clubhouse personnel to keep an open line of communication.
- Keep a clean, organized and safe facility.
- Refuel and clean all equipment as specified by the Superintendent & Assistants.
- Focus on being be very detailed oriented, striving to finish the job right the first time. Quality yet quantity go hand in hand in all aspects of your work day.
- Provide Superintendent & Assistants with current purchasing needs of general supplies throughout the facility.
- Advise the Superintendent and/or Assistants of improper equipment operation or daily cleaning/refueling of equipment fleet so that corrective actions may be carried out in a timely yet professional manner.
- Possess working knowledge of the hydraulics and basic electricity related to the irrigation system, including automatic valves and controllers, and working knowledge of general pumps and pumping systems.
- Operate the irrigation system by radio, central computer and/or satellite.
- Repair irrigation heads, pipes or other system components as needed.
- Maintain a daily log/journal of irrigation issues, repairs needed, location of the repairs and status of the repairs. Transfer this hand written log to our Google Sheet, so that the Superintendent & Assistants are aware and informed of the upkeep of the irrigation system.
- Order all supplies and parts for irrigation repairs after obtaining an “OK” on a purchase order from Superintendent or Assistant Superintendents.
- Attend a minimum of 8 hours of continuing education per year related to job development and career progression.
- Attendance during weekends and holidays as necessary based on golf course demands and pre-determined operation schedule will be required. Flexibility in work schedules is necessary.
- Assist in snow removal duties when necessary. These procedures may occur during scheduled weekends off or in the evenings. The Superintendent and Assistant Superintendent will work with the Irrigation Technician to provide time off prior to or following the snow event.
- Communicate with Superintendent and/or Assistant Superintendents of time off requests well in advance (2 weeks minimum for vacation time off).

Experience

- **Education Requirements:** Graduate of a turfgrass certificate program or degree in turfgrass science is preferred, but not required. High school diploma is required.
- **Experience Requirements:** 1 season of previous irrigation repair and troubleshooting with at least 3 seasons on a golf course performing general golf course maintenance work.
- **Special Skills & Character Traits:** The Irrigation Technician must be a team player, communicate effectively with others and have a strong passion for irrigation maintenance as well as general turf maintenance. The Irrigation Technician must possess a “can do” attitude with the drive and ambition to help the team in achieving the goals set forth for the Green Department.

Course Information & Club Profile

Berkshire Country Club is a private facility that is rich in tradition, founded in 1899, began as a 9 hole golf course in the Reading suburb of Wyomissing. In 1902, the club purchased land in Bern Township where John Reid laid out 9 holes on 60 acres. In 1916, world renowned architect, Willie Park, Jr. was hired to design an 18 hole golf course over the existing 9 holes with additionally purchased land. The club is well known for its family oriented activities which include golfing, swimming and tennis. The club currently has over 550 total members with approximately 350 being golfing members and records on average 17,000-20,000 golfing rounds per year. The Berkshire Country Club is in the process of strategically planning for future capital improvements to the golf course and grounds that include, but are not limited to: the design and installation of an irrigation system which encompasses an irrigation retention lake, drilling of wells and obtaining access to a nearby river for irrigation water, green restoration project, installation of a new swimming pool and tennis courts as well as several additional course improvements that will be executed under the direction of our course Master Plan implemented by Forse Design.

Mail or E-Mail Applications To:

- Andrew Dooley
  Golf Course Superintendent
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- 610-374-2952