DEAN - COLLEGE OF AGRICULTURE AND NATURAL RESOURCES

Michigan State University (MSU) invites applications and nominations for the position of Dean of the College of Agriculture and Natural Resources (CA NR), MSU's first college and the model for the nation's entire land-grant system. MSU, a member of the Association of American Universities, is a research-intensive institution with 17 degree-granting colleges. With a student population of more than 50,000, including nearly 11,300 graduate and professional students, representing all 50 states and more than 130 countries, the MSU community is multi-ethnic and multinational. The 5,200-acre campus is located in East Lansing, a university town of 50,000 adjacent to Lansing, the state capital.

The CANR at MSU consists of 13 academic units, several institutes and centers, and 18 on-campus and 14 off-campus research, teaching, and Extension field stations for agricultural and forestry research. The College is integrated within the University, participating in several interdisciplinary multi-college programs that span social, applied and fundamental sciences. Faculty in the CANR address some of the world’s most urgent problems related to food, energy and the environment. This mission is facilitated by engagement of our academic, research, Extension and outreach programs at local, regional, national and international levels. The close partnership between MSU AgBioResearch (Michigan Agricultural Experiment Station) and MSU Extension ensures a strong focus on issues of relevance to the state of Michigan. Our network of more than 600 Extension educators and staff have a presence in each of Michigan's 83 counties and support collaborations among faculty and stakeholders. The College has more than 300 tenure-stream faculty members, 800 academic staff and 700 support staff members. The College currently enrolls more than 3,400 undergraduates and 700 graduate students in its distinctive academic programs. The annual budget for the CANR is about $120 million. More than $60.2 million in research grants were awarded to AgBioResearch faculty in 2014 and MSU Extension received over $24.7 million in grants in 2014.

Reporting to the Provost, the Dean is responsible for overseeing CANR’s programs, budgets, MSU AgBioResearch, MSU Extension and international programs. S/he will work collaboratively with a broad range of internal and diverse constituencies, including department chairs and directors, other schools and colleges, and outside stakeholders to foster a program that is both strategic and innovative, and that will enhance research, teaching, Extension, and diversity.

MSU seeks applicants with a record of accomplishments including: visionary leadership; the ability to manage a complex organization; an understanding of the land-grant mission; strong administrative experience to engage the faculty and staff to facilitate their capacities to identify and address challenges in agriculture and natural resources and to build linkages across academic units and among stakeholders; a proven record of diversifying and enhancing revenue sources; success in strengthening diversity and inclusion; success which would indicate the ability to enhance research for the CANR and MSU. Additionally, s/he will have a high profile of scholarly accomplishments and an ability to represent the College to local, national and international constituencies. Finally, the next dean must be able to move the College forward by responding appropriately to institutional, professional and national imperatives.

Qualifications include:
• Significant record of effective administrative leadership, including supervisory and budgetary experience and decision-making;
• A demonstrated ability to engage and work collaboratively with faculty, staff and external constituencies at all levels in a complex and diverse environment;
• The capacity to work collegially and inspire faculty members, directors and chairs to facilitate their successes;
• Exceptional, written, oral and interpersonal communication skills;
• A record of demonstrated commitment to diversity;
• Earned doctorate in a relevant field with outstanding scholarly accomplishments; and
• Achievement of standards for appointment at the rank of professor (with tenure) in an academic department of the University.

While applications and nominations will be accepted until the position is filled, interested parties are encouraged to submit applications by September 9, 2015 for full consideration. Applicants should submit a letter of interest and curriculum vitae. All nominations, applications and inquiries should be sent via e-mail to:

Paul Chou, Senior Client Partner and Co-Managing Director, Global Education Practice  
Rosa Morris, Principal, Global Education Practice  
Korn Ferry  
msu-canrdean@kornferry.com

MSU is an affirmative-action, equal opportunity employer. MSU is committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. The University actively encourages applications and/or nominations of women, persons of color, veterans and persons with disabilities.