

Faculty and Instructional Development

Organizational and Leadership Development

Orientations

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Scholarship and Research

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MSU Faculty Emeriti Association

Read the [Current FEA Brochure](#).



Questions or comments for the FEA, please email: fea@msu.edu.

Mission:

The mission of the MSU Faculty Emeriti Association is to promote, facilitate and sponsor activities that enable faculty emeriti to be actively engaged with the University and the community and to

share their lifetime of experience and expertise.

Origin:

The Office of Faculty and Organizational Development has launched a new initiative to provide opportunities for MSU faculty emeriti to share their expertise with the MSU community. Growing out of a recent initiative by faculty emeriti and academic administrators in the College of Social Science, MSU leaders are now exploring institution-wide opportunities to connect the interests and expertise of faculty emeriti from all MSU colleges with University needs for an ongoing collaboration that is mutually valued and enriching. This group complements the activities of the MSU Retirees' Association.

This new initiative to provide opportunities for MSU faculty emeriti began with an Open Forum in November, 2004, attended by 110 faculty emeriti and current academic administrators.

The five goals for the Forum were:

- To learn more about the needs and desires of faculty emeriti to continue to contribute by sharing their professional expertise and experience;
- To hear from units on campus that already provide opportunities for Emeriti;
- To hear from units that have needs for the expertise of faculty emeriti and are interested in developing new opportunities to collaborate with them;
- To explore ways of connecting emeriti with available options, to identify expectations and parameters of voluntary engagement, and to develop mechanisms for communications and future planning efforts;
- To provide opportunities immediately before and after the meeting for Emeriti to catch up with friends and colleagues in an informal setting with refreshments.

To build on the work of the Open Forum, a Steering Committee was formed to plan next steps for the MSU Faculty Emeriti Opportunities Program (now called MSU Faculty Emeriti Association). The Steering Committee is headed by Chair Charles Giozzo, Professor Emeritus, and reports to Dr. Deborah DeZure, Assistant Provost for Faculty and Organizational Development. For a list of the Steering Committee members, click [here](#).

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Volunteer opportunities for faculty emeriti are posted on the websites of MSU Human Resources and the Office of Faculty and Organizational Development.

For those who were unable to attend the first Open Forum, there will be opportunities for involvement in the future. If you have questions, please contact Charles Giozzo, Steering Committee Chair at glozzo@msu.edu.

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Information for Faculty Emeriti

MSU Faculty Emeriti have several websites full of information and some are listed here:

Emeritus Designation

<http://www.hr.msu.edu/documents/facacadhandbooks/facultyhandbook/emeritus.htm>

<http://www.hr.msu.edu/documents/facacadhandbooks/academicspecialist/emeritus.htm>

Working Retirement Options

<http://www.hr.msu.edu/documents/facacadhandbooks/facultyhandbook/workretireOpt.htm>

Doctoral Program Guidance Committee, Composition

<http://hr.msu.edu/documents/facacadhandbooks/facultyhandbook/composition.htm>

Retirement Information

<http://hr.msu.edu/documents/facacadhandbooks/facultyhandbook/retirementPrograms.htm>

<http://www.hr.msu.edu/benefits/retirement/effectretirement.htm>

<http://www.hr.msu.edu/benefits/retirement/index.htm>

<http://hr.msu.edu/recognition/perks.htm>

Health Opportunities

<http://www.health4u.msu.edu/about/index.html>

[Accessing Health Information on the Internet](#)

Featured Volunteer Opportunities

Musical Instrument Donation

MSU Libraries, Special Collections

Period Clothing and Furniture/Prop Donations for Theatrical Use

Designing Distance Learning Courses

English as a Second Language

Evening College

Freshman Seminars

Great Lakes Leadership Academy

Julian Samora Research Institute (JSRI)

Kresge Art Museum Volunteer Opportunities – “Reach Out to the Community”; Docent Training; “Picturing America”; research opportunities; Marketing and Communications; projects need volunteers with expertise in graphic design, photography, video-graphy, archivist, librarian, and event planning, and short-term volunteer projects need people to organize/coordinate tours, receptions, membership committee planning for membership drives, and museum fundraisers.

Longitudinal Patient-Centered Experience (LPCE) Project associated with the MSU College of Human Medicine

Simulated Patient Program with the MSU College of Human Medicine

MSU Center for Service and Civic Engagement

MSU Museum

Resource Center for Persons with Disabilities

Rotary District Grants for University Teachers

Special Foreign travel Fund (SFTF)

Wharton Center for Performing Arts

WKAR

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MSU Faculty Emeriti Opportunities Program

This is a beginning list of opportunities for Faculty Emeriti with MSU units. Opportunities will be added as they are available.

Featured Volunteer Opportunities

Musical Instrument Donation:

The Michigan State University [College of Music](#) Outreach and Engagement welcomes well loved and good condition musical instruments of all kinds, winds, brass, strings and percussion (pianos are not needed at this time). Instruments will be used in outreach efforts in Detroit and Lansing and for programs at the MSU Community Music School. In all cases, instruments will be in the hands of young musicians who do not have the resources to purchase or rent their own instruments.

We are grateful for your instruments that are in good working condition and would be happy to accept them at the office of the Community Music School: 841 Timberlane St, East Lansing, MI 48823. For more information, please contact Rhonda Buckley, Associate Dean for Outreach and Engagement 517-432-7371, or visit <http://www.music.msu.edu/>. Thank you!

MSU Libraries, Special Collections:

The Special Collections of the MSU Libraries has a periodic need for volunteers to sort unique and important papers that have been donated. Individuals may be placed on a list and called on as as-needed basis. At this time there is a need for individuals interested in assisting with the sorting of comic art proof pages. There is also a current need for individuals who have an interest in book restoration for the Wallace Conservation Lab. Please contact Peter Berg at berg@msu.edu or visit <http://specialcollections.lib.msu.edu> for more information.

Period Clothing and Furniture/Prop Donations for Theatrical Use:

The Michigan State University [Department of Theatre](#) is always interested in receiving donations of good usable period clothing, furniture and props (handbags, canes, lamps, chandeliers, etc). These items are used for theatrical productions both on campus and for primary and secondary educational touring productions around the state of Michigan.

We are thankful for any and all donations and would be happy to accept them at the Department of Theatre main office: 113 Auditorium, Department of Theatre, East Lansing, MI 48824. For more information, please contact Stacey Pier at 517-355-6690, or visit www.theatre.msu.edu/. Thank you!

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Designing Distance Learning Courses

George H. Axinn, Professor Emeritus, has taught at MSU for 50 years. His department is now called CARRS. Since moving to Tucson, Professor Axinn has taught an on-line graduate seminar at MSU called International Rural Development (RD876). The seminar is offered every semester on-line via Angel -- Spring, Summer, and Fall. Recently, he wrote a book on "Distance Learning" which, among other things, points out all of the advantages to "old" profesors of teaching this way. He wishes to share his on-line teaching experience with others who may be interested.

If you are interested, please email George H. Axinn at: axinn@msu.edu.

English as a Second Language

Sue Gass, director of the ESL program at Michigan State University, has several ideas for learning opportunities for faculty emeriti. They include:

- Short lectures (videotaped or live) addressing students on topics of their research area.
- Panel discussion on a research topic
- Coffee/chat time with our students (these could be sessions on a topic of general interest or one more research-focused)

If you are interested, please email Sue Gass at: gass@msu.edu.

Evening College

If you are interested in teaching noncredit personal enrichment courses for MSU's Evening College, please contact Louise Cooley at phone: 355-4562, email: COOLEYL@msu.edu, or visit the Evening College office in Room 57, Kellogg Center. Evening College is a lifelong education program of the MSU Alumni Association .

Freshman Seminars

FRESHMAN SEMINARS provide an opportunity for testing and challenging ideas, as well as connecting with first-year students at MSU. Please contact Linda Gross at grossl@msu.edu or visit the website: <http://www.msu.edu/~apueas/freshmanseminar/> to learn more about these exciting teaching opportunities.

Great Lakes Leadership Academy

Continuing a tradition of leadership development at MSU, the College of Agriculture & Natural Resources has partnered with other units on and off campus to create the Great Lakes Leadership Academy. This intensive leadership development experience is targeted at adults involved in communities and agriculture, natural resources, manufacturing and the environment. Diverse cohorts of 20 to 25 participants will engage in leadership development activities designed to gain an in-depth understanding of sustainability issues affecting the quality of life in Michigan. The W.K. Kellogg Foundation is providing support for the initial classes of the program.

The Academy is seeking volunteer support with development related research and proposal writing targeted at foundations, corporate partners and other funding sources. If you have an interest in assisting with grant-writing and research, contact the Academy Director, Mike Kovacic at kovacic@msu.edu or 517/355-8469. For more information about the Great Lakes Leadership Academy, visit their website at <http://www.glla.msu.edu>.

Health4You

Health4U's goal is to promote good health by providing you an opportunity to participate in programs, services and activities designed to make a positive difference in your own health and the health of the campus community.

For information, visit the web site or call 517-353-2596.

Julian Samora Research Institute (JSRI)

The Julian Samora Research Institute (JSRI) provides opportunities to retired faculty who wish to volunteer service to the unit. Activities include manuscript review, research proposal development, and mentoring students on projects. Most of the work is done in English in social science areas related to grant opportunities and the capacity to address RFP requirements. JSRI's mission is to generate, disseminate, and apply knowledge in the improvement of Latino communities. For more information, please call 432-1317 and speak with the director, Ruben Martinez.

Longitudinal Patient-Centered Experience (LPCE)

Do you or a loved one have a chronic health condition?

The College of Human Medicine at Michigan State University is looking for volunteers to help medical students learn about health and illness. The program is called the "Longitudinal Patient-Centered Experience," or "LPCE."

Patients with a variety of chronic illnesses such as multiple sclerosis, cancer and fibromyalgia are matched with two first-year medical students in the College of Human Medicine. The students make eight different home visits over 15 months with a different assignment each time (i.e. meeting the patient, taking a family history and speaking with family members). The students experience a meaningful encounter with real patients and learn a patient-centered approach to medicine. Patients become partners in shaping the education of our future physicians.

For more information, please contact:

Kimberly E. Lyth
Simulated Patient/LPCE Coordinator
MSU College of Human Medicine
B202 Clinical Center
East Lansing, MI 48824-1313

Telephone: (517) 884-1856
Fax: (517) 432-6568
E-mail: lyth@msu.edu

MSU Center for Service-Learning and Civic Engagement

The MSU Center for Service-Learning and Civic Engagement (CSLCE, formerly known as the Service-Learning Center) works with more than 325 local, national and international human and social service agencies, neighborhood organizations, health care and rehabilitation providers and hospitals, schools and educational institutions, senior citizen programs, pre-school and daycare centers, community revitalization efforts, recreation facilities, environmental programs, museums and other cultural facilities, government and legislative offices, and on-campus service-based programs and initiatives. The majority of these community partners and constituents are located in the greater-Lansing area. A variety of service opportunities for faculty emeriti are available!

Examples include, but are not limited to:

- Develop implementation strategies and/or integrated curriculum for utilization of a working farm adjacent to the Lansing School District's Ebersole Nature Center in Yankee Springs.
- Work with one of a variety of local non-profit agencies to develop business or fund-raising plans; assistant in the research for and/or writing of grants.
- Serve periodically as an overnight facilitator/supervisor at the McRee House, Ingham Regional Medical Center's residential facility for families of acute or chronically ill children.
- Serve as a site staff advisor for an Alternative Spring Break trip.
- Develop and implement trainings for service-learning students in the areas of diversity, community collaborations, and more.
- Provide direct service through one-time/short-term projects or in semester-long settings. Numerous opportunities exist, and CSLCE staff is happy to provide individual consultation.

Contact: (517) 353-4400; servlm@msu.edu

MSU Libraries, Special Collections

The Special Collections of the MSU Libraries has a periodic need for volunteers to sort unique and important papers that have been donated. Individuals may be placed on a list and called on as as-needed basis. At this time there is a need for individuals interested in assisting with the sorting of comic art proof pages. There is also a current need for individuals who have an interest in book restoration for the Wallace Conservation Lab. Please contact Peter Berg at berg@msu.edu.

[MSU Museum](#)

There are many volunteer opportunities at the MSU Museum; some are short-term (as short as one day) as well as sustained activities.

[Resource Center for Persons with Disabilities
Volunteer Opportunities](#)

[Rotary District Grants for University Teachers](#)

The purpose of the Rotary District Grants is to strengthen higher education in low-income countries while building international understanding and development. Criteria: Applicant must hold or have held college teaching appointment for three or more years and demonstrate language proficiency in the language of the host country. Contact Anthony Bauer, bauera2@comcast.net or the Rotary International website <http://www.rotary.org/foundation/index.html> for more information.

[Simulated Patient Program](#)

The College of Human Medicine is continuously looking for people to portray the role of a patient with a certain illness to meet with first- and second-year medical students in videotaped interviews at the MSU Clinical Center. No acting experience is required but some memorization of a script will be expected. Other opportunities include the need for patients with real illnesses such as cardiac and pulmonary issues as well as senior citizens interviews. These encounters help the students improve their communication skills. Starting pay is \$12.00/hour.

For more information, please contact:

Kimberly Lyth
LPCE Coordinator
MSU College of Human Medicine
A-254 Life Sciences
East Lansing, MI 48824

Telephone: (517) 353-5440, Ext. 279
E-mail: lpce@msu.edu

[Special Foreign Travel Fund \(SFTF\)](#)

Source of funds to assist Faculty transportation to International Professional meetings or congresses outside the U.S. to present papers, deliver keynote addresses, juried exhibitions, or performances in major concert halls; SFTF is intended to be supplemental in nature. There has to be a 50/50 match from departments, colleges etc., to match all of the SFTF grant made to a faculty member. Only funds allocated to offset airfare costs will be considered to matching monies - that is funds allocated for conference fees and subsistence costs cannot be used to match SFTF grants.

[Wharton Center for Performing Arts](#)

There are many volunteer opportunities at the Wharton Center for Performing Arts. The volunteers assist with near every aspect of the operations - box office, gift shop, ushers, classroom docents for our "Arts In Education" engagement programs, PreView Lecture Series, and more. [Click here](#) to learn more about these opportunities

[WKAR](#)

WKAR-TV and Radio present many learning opportunities for faculty emeritus throughout the year. The participation of more than 2500 volunteers from our community is an important part of WKAR's success. Volunteers are valued for the time, energy, experience, and expertise they share.

You, too, can play a special role at WKAR. Below is a list of annual activities for which WKAR utilizes the help of volunteers. We would love to have you and/or your group join us!

<u>Date</u>	<u>Activity</u>	<u>E</u>
March	Television Membership Campaign	A
April	WKAR-TV Auction	P
		v
		d
April	Radio Membership Campaign	A
May	East Lansing Art Festival	V
		h
June	Be A Tourist In Your Own Town	C
June	Television Membership Campaign	A
August	Great Lakes Folk Festival	V
		h

September	Television Membership Campaign	A
October	Radio Membership Campaign	A
December	Television Membership Campaign	A
On going	WKAR Radio Talking Book	R ir

If you would like to show your support of WKAR by helping with one or more of these events listed above, please contact Mary Wright, Coordinator of Volunteers at (517) 432-3120 ext. 361 or by email at maryw@wkar.org.

Thank you!



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Oral History Project

The Oral History project is designed to tape record anecdotal interviews of retired MSU faculty who share their perceptions, reflections and personal stories about the campus milieu during their Michigan State University tenure. The interviews cover, among other things, how their disciplines, instructional strategies, students and use of technologies (in the broadest sense) changed – or did not change over time. Also of interest is their identification of greatest satisfactions, disappointments, note-worthy students, availability of resources and the influence of politics – on and off campus.

The Oral History Project is housed at the MSU Libraries' Voice Library (Main Library, 4th floor) or you can listen to the stories online. The directions for online access are:

The directions for online access are:

1. Go to <http://catalog.lib.msu.edu>
2. On the Basic Search tab that comes up, change "entire library" or "entire catalog" to "Voice Library" on the pull down list
3. Use "emeriti oral history" as your keywords (or you can also search by the name of the interviewee)
4. Click on **WEBSITE** or **CONNECT TO ONLINE RESOURCE-ALL USERS** to listen

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The MSU Faculty Emeriti Association Bylaws

February 23, 2007

- I. **NAME & ORGANIZATION:** The name of the Association shall be the MSU Faculty Emeriti Association (hereinafter: MSU FEA). The Association is guided by the MSU Faculty Emeriti Steering Committee, which was originally formed under the auspices of the Office of Faculty & Organizational Development. This formation took place in the early winter of 2004, following a university-wide meeting of MSU Emeriti Faculty and current university personnel in November 2003.
- II. **MISSION:** The MSU FEA mission is to promote, facilitate and sponsor activities that enable Faculty Emeriti to be actively engaged with the University and the community and to share their lifetime of experience and expertise.
- III. **MEMBERSHIP:** All retired faculty officially designated as Faculty Emeriti by the Michigan State University Board of Trustees are members of the Association.
- IV. **STEERING COMMITTEE:** The Steering Committee shall establish policies and adopt rules and regulations for the conduct of Committee meetings and for the management of the MSU FEA activities, as it may deem necessary and appropriate. The MSU Faculty Emeriti shall elect new members to the Steering Committee annually. The newly constituted Steering Committee shall consist of twelve elected members with four new members elected annually for three-year terms. The past Chair shall serve, with vote, one additional year.
Typically, the Steering Committee will meet monthly but may meet more frequently as necessary. The Steering Committee shall convene an annual meeting of the MSU FEA in the spring of each year to elect new members of the Steering Committee and to consider changes in the Bylaws.
At their first meeting, following the annual election each year, the members of the Steering Committee shall select and install the three new or re-elected officers. All actions of the Steering Committee will be by majority vote of those present at the meeting. The Steering Committee meetings will be open to all interested faculty emeriti.
- V. **OFFICERS:** The elected Steering Committee shall select three of their number to serve as Chairperson, Vice Chairperson, and Secretary/Treasurer. These officers will serve a one-year term and will be eligible for a second one-year term. No officer may serve more than two consecutive, one-year terms in any elected position.
- VI. **COMMITTEES:** The standing committees will consist of the *Awards Committee*, the *Lecture/Seminar Committee*, the *Communications Committee* and the *Nominations Committee*. The Steering Committee shall select all committees and their respective chairs annually. Other committees may be established by a majority vote of members present at any Steering Committee meeting. The formed committees have the right to add faculty emeriti members at large with the

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consensus of the committee

The Awards Committee will be responsible for developing a slate of potential awardees, presenting the slate to the Steering Committee for approval and developing the processes needed to present the awards.

The Lecture/Seminar Committee will be responsible for developing lists of potential speakers for the Steering Committee to consider, contacting the approved speakers and providing the logistics necessary for presenting the programs.

The Communications Committee will arrange for the needed external communications such as advertising for the lecture/seminar presentations, awards presentations and other activities of the MSU FEA.

The Nominations Committee shall consist of at least two members from the current Steering Committee and at least one member from the faculty emeriti at-large. The Nominations Committee will prepare a slate of candidates for annual elections. The elections for the steering committee will be held in the spring each year at the annual meeting.

- VII. ANNUAL MEETING: The annual meeting shall consist of a business portion for the purpose of electing new members of the steering committee and voting on proposed amendments to the MSU FEA Bylaws. Nine members of the Steering Committee must be in attendance at the annual meeting in order for business to be conducted. Nominations for membership on the Steering Committee or amendments to and changes in the Bylaws must be presented in writing to the Nominations Committee or the Steering Committee thirty days prior to the meeting. Successful votes for nominations shall be by a simple majority of those present and voting while Bylaws changes shall pass by a vote of a 2/3 majority of those emeriti members present and voting at the annual meeting.

Adopted May 2007

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Lecture Series

The Faculty Emeriti Association is sponsoring a series of lectures that are open to the MSU community. The series offers Faculty Emeriti opportunities to hear about interesting topics and to become reconnected with the campus.

Parking: Parking is available in front of the Radiology Building. Additional parking is also available in the lot adjacent to the Radiology Building. Take the ticket to the lecture to have it validated.

We are announcing the next Faculty Emeriti Lectureship. Mark your calendar.

Why Do Archaeology on a College Campus? The Idea Behind the MSU Campus Archaeology Program & What We Have Found Recently

10 October 2012; Cookies and coffee 2:00PM, lecture 2:30PM

Radiology auditorium

Lynne Goldstein PhD

Bio: Archaeologist and Professor (and former Chair) of Anthropology at Michigan State University, Goldstein has published articles on the pre-contact Mississippian period in the U.S. Eastern Woodlands (ca. AD 1000), the analysis and meaning of mortuary practices, quantitative research methods, computer databases and social networking, and ethics and public policy in anthropology. Before coming to MSU in 1996, she was a Professor at the University of Wisconsin-Milwaukee. Most recently, some of her research has included the archaeology of university campuses; she created and directs Michigan State University's Campus Archaeology Program. Goldstein has served as Editor of the journal.

MSU is home to one of the few campus archaeology programs in the United States. Why is such a program a good idea, what does it accomplish, and what can we learn? Why did MSU think it was a good idea? This talk will outline how and why the MSU Campus Archaeology Program came to be, and will also review some of the program's recent accomplishments. MSU has terrific written archives - why do we need archaeology? It is sometimes hard to believe that there are things that we don't know about MSU's history, but archaeology often discovers evidence that does not exist within archives. The program is also a wonderful teaching tool for many different audiences.

Meeting Students in Their Own Spaces and Guiding Them to Ours: The Changing Landscape of Undergraduate Library Services

Friday, October 19 – 10:00-11:30 a.m.

Main Library, North Conference Room (4th Floor, West)

Rachel Minkin, Information Literacy Librarian & **Julia Frankosky**, Assistant Copyright Librarian

According the Educause Center for Applied Research (ECAR), technology and students are linked in ways never before seen in academia. Students' involvement with social media networks is hardly news; but are these students talking to faculty, staff, classmates? How do students prefer to speak with us? How has the influx of technology (including social media) changed the way librarians provide service to undergraduates? Join two MSU librarians in conversation and

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demonstration as we explore this changing landscape of undergraduate library services.

Seating is limited, so for us to reserve your place, you must register by calling Stephanie Perentesis at [517/884-0836](tel:5178840836) or emailing me at perente1@mail.lib.msu.edu

Craft Your Own Book with the Espresso Book Machine

Friday, November 2 – 10:00-11:30 a.m.

Main Library, Reference Instruction Room (1st Floor, Center)

Holly Flynn, Outreach Librarian & **Kyle Pressley**, Espresso Book Machine Coordinator

Step into the world of self-publishing with the MSU Libraries' Espresso Book Machine (EBM), a print-on-demand book-making machine. Now you can easily turn your family history, novel, poetry and more into a high-quality paperback book. The Espresso Book Machine prints your black and white or color pages and a full-color cover, binds them together and trims them all to size within a matter of minutes. The EBM at MSU features affordable pricing and no minimum print runs. Bring your own project to this workshop and explore how the EBM can work for you. Learn how to format your files for use with the EBM and get information on working with freelance editors and indexers, book cover design, and copyright considerations.

Seating is limited, so for us to reserve your place, you must register by calling Stephanie Perentesis at [517/884-0836](tel:5178840836) or emailing me at perente1@mail.lib.msu.edu





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Thank you for your service to MSU!

The Michigan State University Retirees Association (MSURA) is an organization for all retired faculty, staff and their spouses. The mission of the MSURA is to establish and maintain a community of fellowship among its members; to stimulate individual and mutual interests and concerns; to bring its members together for social, recreational and educational purposes; to communicate and clarify information that has special impact upon retired persons and surviving spouses; to provide liaison between Michigan State University retirees and Michigan State University administration; and to participate in service projects and programs that benefit its members, Michigan State University and the community.

Membership

MSU retirees and their spouses are automatically members of the MSURA for life. There are no dues, but members are encouraged to subscribe to the newsletter for \$10 per year. Download the [Newsletter Subscription Form](#), print the form, and mail it with your check.

Continue your connection to Michigan State University by participating in the MSU Retirees Association. We especially hope you attend the monthly programs from September to May.



MSU Retirees Association
22 Nisbet Building
Michigan State University
East Lansing, MI 48824-9902

(517) 353-7896

msura@msu.edu

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Go White!

Let's GO State!

Next MSURA Event

[November 12, 2012 MSU Professor Robert Walker goes into the Amazon on field campaigns most summers with support from the National Science Foundation. \(Click for more info\)](#)

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United Way – MSU Darlene Wenner
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Facebook Operations Anders Johanson
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Human Resources Liaisons Sharon Butler and Renee Rivard

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MSU Retirees Association
 22 Nisbet Bldg
 Michigan State University
 East Lansing, MI 48824-9902

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100 Ways to Make Retirement Great!

Your help is needed to make a list of things to do to make retirement a great time in your life. Please send us a picture and brief explanation of what you do during your normal activities to make your days and weeks of retirement stimulating and most enjoyable. Every MSU retiree can contribute, and responses will be posted on the MSURA website at: www.retirees.msu.edu/greatthings. Reply by e-mail to: msura@msu.edu or contact us at: MSU Retirees Association, 22 Nisbet Building, Michigan State University, East Lansing, MI 48824-9902. Tele: (517) 353-7896.



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MSURA Meetings 2012 - 2013

All MSU retirees, spouses and friends are welcome. No prior registration is required.

*** NEW * LOCATION:** MSU Federal Credit Union Farm Lane Branch Office, 4825 E. Mt. Hope Road | [Map](#), East Lansing.

TIME: The second Monday of each month, September through May. Doors open at 1:30 p.m. for refreshments; program starts at 2:00 p.m.

2012

November 12, 2012 MSU Professor Robert Walker, goes into the Amazon on field campaigns most summers with support from the National Science Foundation. They study how loggers build roads into the virgin rainforest, thereby opening the door to agricultural colonization. This program should serve as a wake up call to all of us on how nature is teetering on the brink and what we might be able to do about it.

December 10, 2012 Val Berryman, Curator of History at the MSU Museum, to trace the evolution of our image of Santa Claus over the years. Val Berryman joined the staff of the MSU Museum in 1963 shortly after graduating from MSU. He has served as Curator of History since 1967, the same year he received his M.A. degree from MSU. Curatorial duties include cataloging, researching and preserving of the museum's historical and cultural collections and making them available for study and exhibition. Berryman's publications include 70 articles written as an ongoing series on international Christmas customs for a periodical entitled The Glow.

2013

January 14, 2013

February 11, 2013

March 11, 2013, **the program will focus on Benefit Plan updating.**

April 8, 2013

Annual Luncheon, Monday, May 6, 2013 Lincoln Room, Kellogg Center

BOARD MEETINGS: Board of Directors meetings are normally held on the Wednesday prior to each member speaker meeting at 10:00 AM, unless otherwise listed below.

3/4/13: Florida Retirees Luncheon, 11 am, Bradenton FL. Speakers: Pres. Lou Anna K. Simon, new HR Asst. VP Sharon Butler, and Renee Rivard. Email Marsh Hestenes for info: hestenes@msu.edu

[Board Meeting Minutes](#)



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October 3, 2012, November 7, 2012, December 5, 2012

January 9, 2013, February 6, 2013, March 6, 2013, April 3, 2013

Members:

Members of the MSURA are (a) persons officially designated as retired by the Michigan State University Board of Trustees, and their spouses or surviving spouses, (b) upon their written request, persons retired from other employment who had formerly been employed or appointed to adjunct positions by Michigan State University, and their spouses or surviving spouses, and (c) active Michigan State University employees who pay an annual subscription fee as set by the Board of Directors of the MSURA.



MSURA members at the MSU Cyclotron tour, April 16, 2012 [more images \(click on .JPG to view or Click on Facebook\)](#)



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Township: 39'ers, 517-484-5600, 4538 Elizabeth Rd, Lansing MI 48917. Email: wpotter@deltami.gov Web site:

http://www.deltami.gov/?page_id=757

East Lansing: Prime Time Seniors' Program, 517-337-1113, 819 Abbot Rd, East Lansing MI 48823. Email:

karndt@cityofeastlansing.com Web site:

<http://www.cityofeastlansing.com/PrimeTime/>

Meridian Township: Meridian Senior Center, 517-706-5045, 4000 N Okemos Rd, Okemos MI 48864. Email:

cherie.wisdom@okemosschools.net Web site:

<http://www.okemosschools.net/education/components/scrapbook/default/sectiondetailid=10829> Facebook:

<https://www.facebook.com/MeridianSeniorCenter>

Join the FRIENDS OF THEATRE: TRIPPERS' CLUB!

The Friends of Theatre at MSU invite you to 3 afternoons of fine dining and great theatre! A 3 Play Trip Pass is being offered for 2012/2013 that includes shows at THE PURPLE ROSE THEATRE COMPANY, WILLIAMSTON THEATRE & TIPPING POINT THEATRE. Please contact Dionne O'Dell, MSU Department of Theatre, at 517-355-6691 for more information on plays, meals, and pricing, or please visit <http://theatre.msu.edu/fot-trips>

Address Change Requests for Retirees

The EBS on-line system offers the preferred and most secure method to change your address in the MSU records.

Use your web browser to open the page at www.ebs.msu.edu

Click the tab "EBS Login"

Login using your MSU NetID – without the @msu.edu – and

Groups within MSURA

Knitting group

US Military History Group

Opera Study Group

Click on the MSURA Groups on the left.

[MSU Energy Transition Plan](#)



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password
Click the "ESS Retiree" tab once inside the EBS portal
Click on " Personal Information"
Click on "Addresses"
Click on "Edit" in the Permanent Residence box
Make the changes
Click on "Review"
Click on "Save".
Click on "Exit"

Retiree address change requests may also be made in writing to:
1407 S. Harrison, Suite 140, East Lansing, MI 48823 or emailed
to: benefitsinfo@hr.msu.edu. Address changes are no longer
taken over the telephone. This approach results from problems
of identity theft in recent years. When someone calls into the
Benefits Service Center, the benefits representative has no idea
who is on the other end of the telephone. The on-line process
has the advantage that the process is screened by the MSUNet ID
and password security.

Thanks to the MSU Human Resources Benefits Staff for advice on
making address changes.

Address Changes for the MSU Retirees Association

(MSURA): E-mail to: msura@msu.edu or mail to: MSU Retirees
Association, 22 Nisbet Building, Michigan State University, East
Lansing, MI 48824-9902 or telephone: (517) 353-7896.

Things to Do at MSU

Activity Guide for Families

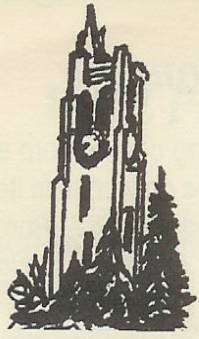
2012 Edition

To request a copy of the booklet, please email the Family
Resource Center at frc@hr.msu.edu. (include your name and
mailing address)

[Guide in regular format \(.pdf\)](#)

(ideal for individuals)

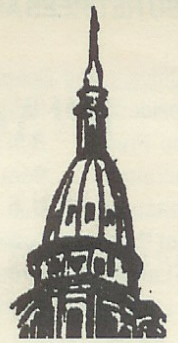
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MICHIGAN STATE UNIVERSITY

SPARTAN SENIOR

A newsletter for Michigan State University Retirees



LANSING AREA LOCAL EDITION Nov/Dec 2011



For those of us who have been recycling for many years, the current MSU recycling facility feels like the answer to a prayer. For a very long time the name of the game has been to sort your recyclables into several different kinds of paper, different colors of glass if the facility would even take colored glass, and very many different kinds of plastic. Life is far simpler at the university's new drop off facility at Green Way off of Farm Lane, across from the MSU Surplus Store and Recycling Center. You will no longer have to turn your basement or your garage into a multi-container sorting bin.

At the MSU drop off center, the only plastics that you will have to separate are your cloudy milk jugs and your plastic bags. Every other kind of plastic goes into one big bin. You don't need to read the little numbers in the triangle on the bottom of your plastic container. All they ask is that your plastic be clean. In the month that the university added plastics number 3 through 7 to those that it already accepted, the amount of plastic recycled increased almost four-fold. All this became possible with the development of machines that can automate the sorting process after mixed plastic is turned in by the public.

And the MSU drop off facility is very much open to the public, 24 hours a day and 7 days a week. The focus is on serving individual families that wish to recycle, but not commercial or industrial operations. All the university asks is that users do the small amount of sorting that is required, and that recycled materials be clean and free from food residue. Signs are posted at the entrance and on the various bins to guide the user. Materials currently being accepted are paper, books, newspaper, cardboard, boxboard, plastic, #2 milk jugs, metal cans and foil, and all colors of glass. A number of things are being accepted now that would have been turned away a few years ago. Learn more on the web site recycle.msu.edu, e-mail your questions to recycle@msu.edu, or call (517) 355-1723. Tours can be arranged for minimum of 6 people if you call in advance to schedule.

Ruth Daoust, manager of the Surplus Store and Recycling Center, says that the university has developed a following of committed recyclers who will come from surprisingly far away in order to take advantage of the drop off center's simpler sorting rules and the greater amount of materials that can be recycled there. One user at the drop off center on a Sunday afternoon said "This place is state of the art." (Al LeBlanc)

PRESIDENTIAL MESSAGE

BY L. PATRICK SCHEETZ

Brent Bowditch Leaving; Tony Kleibecker Appointed Interim

Brent Bowditch has decided to return to Purdue University where he previously worked in human resources. He and his wife want to be nearer her parents who could use help in their elder years.

Brent has been an excellent friend to MSU retirees throughout his tenure on staff at MSU. He joined MSU in 2008 as Assistant Vice President of Human Resources. When I first became President of the MSU Retirees Association, he offered to meet with me and other leaders of this organization as frequently as we wished; he was an ally of ours from the very beginning.

As Brenda Spackman, a member of the MSURA Board noted about his leaving, "I am so sorry to see him leave. He really had a heart for us retirees." It would be difficult to find higher praise for any University administrator.



Former MSURA Presidents Gale Arent and Kay Butcher with current MSURA President Patrick Scheetz presenting a plaque to Brent Bowditch for his outstanding service to MSU retirees since 2008.

We have enjoyed working with Brent, and we thank him for all he has accomplished for MSU retirees. He paid attention to our needs, and he responded with caring and consideration. It is hard to see him leaving MSU, but as he said on several occasions, "We have forged a better alliance." For all his efforts, we thank him and want him to know that there will be many happy memories of working with him.

Tony Kleibecker will serve as Interim Vice President for Human Resources. He feels that it is extremely important that we keep retirees informed as to current issues, including health care.

Tony came to MSU as a student in 1972. In 1975 he joined the MSU Police Department where he served in a variety of assignments. In 2000 he retired from MSU and accepted the Chief of Police position for the City of Muskegon. In 2004 Tony was appointed as the first Director of Public Safety for the city with responsibilities for 3 city departments; police, fire and building inspections. In early September Tony returned to the MSU Police Department for a short-lived assignment, and after 3 weeks he was appointed by Fred Poston to his current position.

Tony holds a B.S. in Criminal Justice; a Master of Public Administration and has completed coursework towards a doctorate in Sociology. He currently resides in Okemos with his family.



It Just Keeps Getting Better

MSUFCU membership has always been great, but now as Senior Class members many of the products and services we use regularly are free! All we did was contact MSUFCU and sign up.

- **Free** Checks and Money Orders
- **Free** Travelers Cheques
- **Free** Cashier's Checks
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- **And more**

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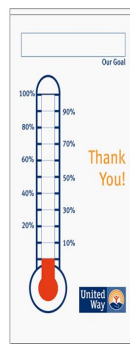
Does your memory work while you sleep?

Once again, Mom was probably on the right track. "You have to get plenty of sleep to do well in school," she said, putting you in bed before the streetlights came on. Remember?

According to an MSU study, people may be learning while they're sleeping--a form of memory that is not well understood. The findings were published in the Journal of Experimental Psychology by Kimberly Fenn, assistant professor, and Zach Hambrick, associate professor, both in the Psychology Department, College of Social Science. "We speculate that we may be investigating a separate form of memory, distinct from traditional memory systems," said Dr. Fenn, the lead researcher. "There is substantial evidence that during sleep, your brain is processing information without your awareness and this ability may contribute to memory in a waking state."

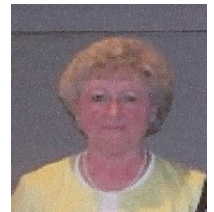
Their study, with more than 250 subjects, suggests people derive vastly different effects from this "sleep memory" ability, with some memory improving dramatically and others not at all. "You and I could go to bed at the same time and get the same amount of sleep," Fenn said, "but while your memory may increase substantially, there may be no change in mine." She added that most people in the study showed improvement. "This is the first step to investigate whether or not this potential new memory construct is related to outcomes such as classroom learning," she said. Somewhere, Mom is nodding in unsurprised agreement. **(Stan Hecker)**

Off to A Good Start



The MSU Community Charitable Campaign for 2011-12 is off to a great start! At least 30% of this year's goal has been collected in the first half of October.

I would like to Thank all of the volunteers who helped with the MSUCCC mailings. They are: Stephanie Barch, Joan Gilliland, Jim & Brenda Spackman, Pat Scheetz, Jerry & Sue Hull, Nancy Craig, Sara Stid, Ron & Joan Smith, Rebecca Baugham, Martha Davidson, Sue Byers, Cherie Blonde, Scott & Nina McMullen, Liz Thomas, Gale Gower, and Bob & Darlene Wenner. **(Darlene Wenner)**



Upcoming Meetings

Monday, Dec 12, 2011 – Hockey Coach Tom Anastos. 2:00PM Club Level of Munn Arena. Best entrance at the Club Level door on the south side of the building facing the IM Field. There will be no refreshments this time. There are both stairs and an elevator to get to this level.

January 2012 Speaker and Location TBA.

Monday, February 6, 2012 -- Dr. Charles Ballard, Professor of Economics, will speak of the state of the Michigan Economy at 2:0 PM at the MSU Credit Union. Refreshments at 1:30PM.

**MSU RETIREES ASSOCIATION
22 NISBET BUILDING
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EAST LANSING, MI 48824**



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Working Retirement Options/Phased Retirement for University Support Staff

Michigan State University deeply appreciates the many years of loyal service and contributions of its retired support staff and considers them a continuing resource for the institution. The university encourages the use of their skills for the benefit of Michigan State as well as for retirees themselves. Upon retirement, support staff generally discontinue their full-time roles, but may wish to provide their expertise to the university in a variety of ways. Indeed, such relationships may provide meaningful opportunities to phase into retirement while continuing to assure university access to important human resources.

Various ways a retired support staff member may be able to continue to provide service to the Institution:

Temporary or On-Call Appointments

Support staff may choose to take a temporary or on call appointment with the University. There are no benefits associated with these appointments, however the retiree would continue with retirement benefits. The retiree may want to consider the impact on Social Security Income as a result of these arrangements.

Regular Part time appointments

Retired Support staff may be re-hired into a regular, part time appointment. These appointments may or may not have an end date. If the appointment is 50% or more for 9 months or longer, support staff may be eligible for additional benefits as an active employee (i.e. retirement plan contributions). The retiree may want to consider the impact on Social Security Income as a result of this arrangement.

Phased Retirement

Support staff who are vested and who do not retire, but reduce to part-time (phased retirement) will receive contribution toward benefits based on their current employment percent, or their eligibility for retirement benefits, whichever is more advantageous.

Change to Voluntary Flexible Appointment (applies to APA, APSA and CTU Only)

Based on the needs of the department, support staff interested in phasing into retirement may request a flexible appointment. Flex appointments may be 9, 10 or 11 months of active full-time employment with 1, 2, or 3 months of unpaid leave. The support staff member continues to receive benefits and service credit for the entire 12-month period.

Unpaid Leave to Retirement

Individuals who are within 2 years of being eligible to retire (25 years of service, or 15 years of service at age 62 or older) may request an unpaid leave of absence. The leave must be mutually agreed to by the department. Individuals continue to receive service credit during the leave and must be eligible to retire at the end of the leave. Sick leave and vacation accruals are paid at the beginning of the leave. The support staff member must pay the full premium for health, prescription drug and dental benefits during the leave. Individuals may also choose to continue other optional benefits (life and accident insurance) during the leave.

Retiree Association

Participation in the MSU Retirees Association is

Quicklinks

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another avenue through which retired support staff can engage in meaningful opportunities and make valuable contributions to the university.

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Doctoral Program Guidance Committee, Composition - Faculty Handbook

V. INSTRUCTION (Cont.)

Each graduate student admitted to a doctoral program has the responsibility to form a guidance committee with the approval and the assistance of the department or school chairperson or director or designated representative. The guidance committee will consist of at least four Michigan State University regular faculty,¹ at least three of whom, including the committee chairperson, possess an earned doctoral degree, preferably of the same type that the student is seeking (for example, Ph.D.)². An exception may be granted by the Dean of The Graduate School to allow a non-tenure stream faculty member or an academic specialist to serve on a doctoral student's guidance committee as one of the four required faculty members or as the chairperson of a doctoral student's guidance committee. With the approval of the chairperson or director of the department or school, an exception may be granted to allow an Emeritus faculty member to serve as one of the four required faculty members on a doctoral student's guidance committee; in addition, an Emeritus faculty member may continue to serve as the chairperson of a guidance committee. More than four persons may be members of the guidance committee. Persons who are not MSU regular faculty who can contribute to the student's program may serve as members of the guidance committee and assist in the work of the committee, providing that the number of such persons does not exceed the number of regular faculty on the committee. In consultation with the student, the guidance committee plans the entire program, including examinations, and thereafter supervises it, making modifications as needed until the degree is completed.

The guidance committee shall be formed within the first two semesters of doctoral study, or within two semesters beyond the master's degree or its equivalent. Within one semester after the committee has met, the chairperson of the guidance committee shall file a guidance committee report with the dean of the college, listing all degree requirements. A copy of this guidance committee report shall also be given to the graduate student. This guidance committee report, as changed or amended in full consultation between the graduate student and the committee and approved by the appropriate department or school chairperson or director and the dean of the college, shall be regarded as the statement of program requirements. The program will not be considered binding unless signed by the student.

The guidance committee report includes a statement of the student's proposed program, with a timetable and tentative dissertation topic. In the report, the committee also recommends whether to accept any graduate credit beyond the master's degree level that was taken at other institutions; whether any study may be done *in absentia*, and under what conditions; what language examinations or alternative program, if any, the student must complete; and which member of the committee should later direct the research that is to form the basis of the student's dissertation.

Once designated, the guidance committee has the responsibility to meet periodically to oversee the graduate student's progress for as long as the graduate student continues in good standing. Any desired or required changes in the membership of the guidance committee may be made by the graduate student with the concurrence of the unit chairperson or director or designated representative, or by the unit with the concurrence of the graduate student in accordance with University, college, and unit policy. The membership of the guidance committee, with the concurrence of the graduate student, may be changed as appropriate to the dissertation topic. Guidance committee chairpersons on leave shall provide for the necessary guidance of their advisees during their absence.

The guidance committee is responsible for insuring the adequacy of the overall program, in keeping with the general policy that three or more academic years of study and research beyond the bachelor's degree are required.

Footnote:

¹ The "regular faculty" of Michigan State University shall consist of all persons appointed under the rules of tenure and holding the rank of professor, associate professor, assistant professor, or instructor, and persons appointed as librarians. In addition, the principal administrative officer of each major educational and research unit of the University shall be a member of the "regular faculty."

² For the DMA degree, the guidance committee will consist of at least four regular MSU faculty, at least two of whom, including the committee chairperson, possess the DMA degree.

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Working Retirement Options - Faculty Handbook

IV. ACADEMIC HUMAN RESOURCES POLICIES (Cont.)

The following advisory statement was issued by the Office of the Provost on March 1, 1993 and revised on November 19, 1993.

Michigan State University deeply appreciates the many years of loyal service and creative contributions of its retired faculty and considers them a continuing important resource for the institution. The university encourages the use of their accumulated professional skills, as appropriate, for the benefit of Michigan State as well as for retirees themselves. Upon retirement, faculty discontinue their full-time roles, but many may wish to provide their lifetimes of professional expertise to the university in a variety of ways. Indeed, such relationships may provide meaningful opportunities to phase into retirement while continuing to assure university access to important human resources.

Service to Michigan State University may be in a variety of areas including but not limited to:

- teaching courses and seminars and providing occasional lectures
- research and outreach activities
- administrative consultation and assistance
- undergraduate and graduate advising, mentoring, and retention activities
- internship development and supervision
- admission/recruiting activities
- alumni relations
- academic governance input at various university levels
- university, college, and unit committee assignments
- development office activities

With the approval of the chairperson or director of the department or school, an Emeritus faculty member in a working retirement appointment may serve as one of the four required MSU regular faculty and may serve as a chairperson or member of a doctoral student's guidance committee.

Participation in the MSU Retirees Club (Retirees Service Corps) is another avenue through which retired faculty can engage in meaningful opportunities and make valuable contribution to the university.

The university views retired faculty, in addition to their specialized disciplinary expertise, as an important continuing asset to this institution. Emeritus faculty can and do contribute in a variety of important ways at Michigan State University.

Creative Working Retirement Options

Deans, chairpersons, and directors are encouraged to actively explore, with current as well as prospective emeritus faculty, opportunities for creative working retirement options that are mutually beneficial and agreeable. For active faculty who relinquish tenure at the time of retirement, such arrangements will provide opportunities to continue to make key contributions to the university while phasing into retirement.

Chairpersons, directors, lead deans, and other appropriate administrators are responsible for negotiating specific appointment possibilities involving the activities described above as well as others, the nature of the appointment (full- or part-time), and the length of the appointment commitment. Such post-retirement appointment agreements can be for a fixed term or renewed on a mutually agreeable basis. In the case of faculty who retire in the future and accept such an assignment, the appointment period will begin at least one day after the retirement date so an emeritus faculty member can begin to draw his or her base retirement annuity immediately.

Creative working retirement options can be on a volunteer or paid basis. Salaries will be provided on a prorated basis based on the salary in force at the time of the retirement and the percent of employment during the post-retirement appointment period. When teaching responsibilities are involved, the salary will be calculated in accordance with university summer school teaching assignment policies. The assignment agreement also may include provision of services and facilities to the emeritus faculty member during the assignment period including but not limited to:

- an office assignment
- laboratory space
- secretarial assistance
- computing support

Emeritus faculty with creative working retirement assignments are appointed professor emeritus (with or without pay), and are encouraged to participate in collegiate and department/school academic governance. Grant and contract acquisition is also encouraged with the same support assistance available from the office of the Vice President for Research and Graduate Studies as provided to currently appointed regular faculty.

In accordance with university policy, emeritus faculty with creative working retirement

assignments who return to active employment at 50% time or more for nine months or longer are eligible to receive benefits such as health, dental, employee paid life, travel accident, base retirement plan with University contribution, and supplemental retirement plan in the same manner as an active employee. While the details of particular assignments must be developed and agreed to with the administrator of the appointing unit, the Associate Provost and Associate Vice President for Academic Human Resources serves as a clearing house on options and possibilities. Current emeritus faculty and active faculty contemplating retirement who are interested in exploring creative working retirement assignments should feel free to contact the Associate Provost and Associate Vice President for Academic Human Resources, Room 422 Administration Building, telephone number 353-5300.

Retirement Information Resources

The Benefits Retirement Division provides the following services to assist those contemplating or planning retirement:

- providing projections of TIAA/CREF annuities under various alternative annuity methods/conditions (requires access to latest TIAA/CREF account statement);
- describing how retirement affects current benefit programs (e.g., health and dental programs);
- reviewing procedures to effectuate retirement status;
- assisting in activating various withdrawal or annuity options; and
- explaining how to obtain estimates of social security income and initiate these payments.

In addition to these services, the base retirement vendors (TIAA/CREF, Vanguard, and Fidelity) offer individualized financial projections on withdrawal and/or annuity options. Potential retirees are encouraged to take advantage of the above services, as many who have previously utilized them found very favorable answers to their financial inquiries.

Information about retirement benefits and other services regarding benefit implementation is available from the Benefits Retirement Division, room 140 Nisbet Building, telephone number 353-4434.

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Volunteer and Job Opportunities

How to Post Opportunities

Volunteer opportunities and job openings for MSU retirees are provided on this web page. To list volunteer opportunities or job openings for MSU retirees, contact the MSU Retirees Association at msura@msu.edu and provide the following information: organization name, location of position (city/state), details of position, and how to contact you. Thank you for thinking of the MSU Retirees Association when advertising your assignments.

[Volunteer for the MSU Gardens](#)

Capital Area United Way is offering an especially meaningful volunteer opportunity. For more information on the United Way's granting process or the work of the grant teams, contact either [Pat Hemingway](#) or [Sarah Lundquist-Harger](#).

Volunteers: Heart of Scheffel-Toy Project - The R. J. Scheffel Memorial Toy Project utilizes volunteers, usually retirees from a wide range of backgrounds, to make handcrafted wooden toys and games for children of Clinton, Eaton and Ingham Counties who are disadvantaged or in crisis. Volunteers work on Monday, Wednesday and Friday from 8 am to 11:30 am. The amount of time each person can give to the project determines when they can volunteer. To inquire about becoming a volunteer, send an email to volunteer@scheffel-toys.org. More details are contained on the website: <http://scheffel-toys.org/index.php>. The Toy Project is located at 5937 Martin Luther King Jr Blvd., Lansing, Michigan.

Mid-Michigan Food Bank <http://www.midmichiganfoodbank.org/>
Helps to prevent hunger in our community by distributing salvaged food products, including produce and fresh foods at low or no cost, to area non-profit agencies serving the hungry in Clare, Clinton, Eaton, Gratiot, Ingham, Isabella and Shiawassee counties.

Tri-County Office on Aging Since 1974 the Tri-County Office on Aging (TCOA) has been the region's one-stop-shop for information and services that older adults, persons with disabilities and their families need to live independently and remain active in their communities. We have many opportunities to volunteer Please visit our website at to see a list of ways to help those in need.

http://tcoa.org/index.php?option=com_content&view=article&id=52&Itemid=127 If you have questions please call Vaughn Thompson at 517-887-1377 or email thompsonv@tcoa.org

East Lansing Prime Time Seniors' Chore Service

<http://www.cityofeastlansing.com/Home/Departments/PrimeTimeSeniorsProgram/Services/>

East Lansing senior residents are entitled to 15 hours of help per fiscal year. East Lansing Prime time has a Chore Service Person on staff to assist with a variety of chores around the house that

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[MSURA-Facebook](#) [Twitter](#)

the senior can longer do. Residents meeting low-income guidelines (call East Lansing Prime Time for details) receive this help at reduced charge (\$7.50/hr) Others are asked to reimburse us \$15/hr, the amount we pay to our Chore Service Person. Prices as of Jan. 08.

Volunteers needed for the Volunteers Income Tax Assistance (VITA) Program

- The VITA Program offers free tax help to low- to moderate-income individuals, families and students. Volunteers receive training to help prepare basic tax returns and work at various sites in the tri-county area. Volunteer training starts in December and can be done either online or in classroom settings. Volunteers do not need prior tax preparation background to apply just an interest in learning tax law, electronic filing and working with community members. If you are interested in becoming a VITA volunteer, simply fill out a Volunteer Interest Application online at https://spreadsheets.google.com/spreadsheet/viewform?hl=en_US&formkey=dEZETi1EQVcxQTI5NWN2OWJxUkJrcXc6MQ#gid=0 or call Amber at 517.256.1466

Capital Area United Way

<http://www.volunteermidmichigan.org>

Retired Senior Volunteer Program

<http://volunteerlansing.com>

<http://www.volunteersolutions.org> - enter zip code click on find

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Retirement Information & Helpful Hints

We hope you will find the following information helpful in retirement.

Retirement distributions may be subject to taxation by the State of Michigan. You may want to consult a tax professional for advice prior to taking a distribution. For information regarding recent State of Michigan income tax changes, please refer to the [State of Michigan Department of Treasury](#) website. All MSU retirement plans are subject to Minimum Distribution requirements.

You will always want to keep your **403(b) Plan and/or 457(b) Deferred Compensation Plan** investment vendor(s) informed of your current address. You may contact Fidelity at (800) 343-0860 and TIAA-CREF at (800) 842-2252 to report address changes. [Additional investment vendor contact information.](#)

All retirees automatically become members of the [MSU Retirees Association \(MSURA\)](#). If you would like to volunteer or want additional information, you may contact MSURA at 22 Nisbet Bldg, 1407 S. Harrison Rd, East Lansing, MI 48823, email msura@msu.edu or phone (517) 353-7896. Optional annual newsletter subscription is available.

Here is a list of some benefits and discounts offered by various campus units:

- **Athletic Tickets:** Retiree discounts may apply for season tickets or passes for football, basketball, hockey, or golf. Court fee discounts may apply at the [MSU Tennis Center](#). Contact [Athletics](#) or the facility for current rates.
- **Community Resources:** The Tri-County Office on Aging, at 5303 S. Cedar St., Lansing, MI 48911 offers services for seniors. They may be contacted at (517) 887-1440. Information regarding Medicare and Social Security benefits may be obtained by contacting the Social Security Administration at www.ssa.gov or calling (800) 772-1213.
- **Computer Discounts:** Present your Retiree ID to receive some discounts at the [MSU Computer Store](#).
- **Evening College:** Discounts may apply for non-limited enrollment courses for individuals over age 65 who are fully retired. Spouses of these retirees may also qualify.
- **Faculty and Staff Directory:** Your name will be included in the directory. You may update your information on the Enterprise Business System (EBS) at www.ebs.msu.edu. Select Employee Self Service to make your changes.
- **IM Sports Facilities:** Present your MSU ID Card for entrance. Use of the facilities may be restricted to certain hours or there may be a fee for certain activities.
- **Library Privileges:** You have complete library privileges by presenting your MSU ID Card. Contact the [Main Library](#) for assistance.
- **MSU NetID:** All retirees can retain their MSU NetID account. If you need assistance activating or using your MSU NetID account, contact Academic Technology Services, ATS Help Desk at (517) 432-6200, long distance at (800) 500-1554 or on-line at <http://netid.msu.edu>.
- **MSU News Bulletin:** If you wish to receive the News Bulletin you will need to enroll on-line at www.news.msu.edu/staff-faculty.
- **MSU Retiree ID Card:** Please retain your current MSU ID card for use in retirement. Retirees and/or spouses may obtain a new or replacement ID card at the [MSU ID Office](#) in Room 170

Quicklinks

- [Retirement Home Page](#)
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International Center.

- **Other discounts and services:** A listing of additional discounts and services available to retirees may found at www.hr.msu.edu/recognition/perks.
- **Sports Events Admission:** Certain sporting events may have free admission with your MSU ID card. Information is available at www.msu.edu/athletics.
- **State News:** You can order and pay by semester (summer, fall, spring) or for the full year. Contact the [State News](#) at (517) 355-3447.
- **Vehicle Parking Permit:** Parking stickers are available to retirees. An MSU ID card will be required. Contact [MSU Police Department \(DPPS\)](#) at (517) 355-8440 to inquire about the cost and availability.

We want you to fully enjoy your retirement years! If you have any additional retirement questions please feel free to contact us at:

MSU Human Resources Benefits
140 Nisbet Building
1407 S. Harrison Rd, Ste 140A
East Lansing MI 48823-5291
(517) 353-4434 or 1-800-353-4434
email: benefitsinfo@hr.msu.edu

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