

Position: **Poultry Academic Specialist, Continuing System (annual)**

Closing Date: August 31, 2017 or until a suitable candidate has been identified

Location: Department of Animal Science
Michigan State University
East Lansing, MI 48824

Appointment: Academic Specialist, 70% Extension, 30% Teaching

Michigan has a vibrant poultry industry with turkeys, layers, and broilers strongly represented within its commercial poultry production sector. Michigan ranks 6th nationally in egg production with over 15 m layers in production creating a \$625 m impact on the state's economy. Turkey production accounts for a \$100 m economic impact with 6 m birds produced annually. Broiler production is growing in the southern portion of the state. Current annual broiler production is 6.2 m birds with growth predictions of a \$34.5 m industry during the next two years. The MSU Poultry Teaching and Research Center includes a modern laying hen unit containing aviaries including a robotic feeding system and buildings that can accommodate pullets and turkey, duck, and broiler research.

Responsibilities: A full-time academic specialist is being recruited to organize, develop, and deliver educational programs and materials that reflect current issues facing the poultry industry including nutrition, environment, health and wellbeing, physiology, products (meat and/or eggs), and economics. The candidate would be expected to work closely with the Michigan poultry industry, state and federal agencies, and other faculty and extension educators at MSU and in the region. The successful candidate will take a lead role to identify stakeholder needs, develop information, delivery strategies, organize and deliver extension programs, and to report on and evaluate program impacts. In addition, the individual will participate with the appropriate extension Work Team(s) and report against the team(s) Plan of Work. Further, the individual will organize and coordinate conferences and workshops on a state-wide basis, and assist with programming on a regional basis. The candidate will also work and develop extension deliverables with extension educators with responsibility to small flock producers.

The successful candidate is expected to be current on poultry production research and to facilitate, conduct, and participate in

applied research on issues important to the poultry industry and deliver those results through the individual's extension program. The candidate will be expected to develop extramural support for their program.

This position carries a teaching assignment. The candidate will teach a yearly avian physiology course and an every-other-year poultry production and management course. The candidate will also advise the Avian Science Club and participate with the Midwest Poultry Consortium.

Candidates must be able to effectively instruct and communicate with students and stakeholders including those of different demographic, ethnic, gender, and cultural backgrounds; mentor students for their academic and career success; develop innovative instructional approaches to classroom teaching and outreach; and have a commitment to on-going professional development in the assignments.

MSU hires on the basis of qualifications and merit and welcomes all qualified persons to apply. MSU has a diverse cultural community and welcomes applications from members of minority groups, including gender and identity. An understanding of and commitment to experiential learning and the land grant mission are essential for success. The successful candidate must be able to work collaboratively with other faculty and extension professionals, effectively communicate and network with poultry producers and allied industries, and be a strong supporter of animal agriculture.

Qualifications: An advanced degree, M.S. or higher (preferred), in Animal or Poultry Science or a closely related field with strong training and background in the poultry industry. Expertise on current poultry production and management practice is strongly recommended. The successful candidate must be prepared to be an active member of an existing team of MSU faculty and staff, MSU Extension staff, and Michigan Department of Agriculture and Rural Development representatives as an interface in addressing Michigan poultry industry concerns.

How to Apply: To apply, applicants must submit an application at the MSU Human Resources site at <http://www.careers.msu.edu/cw/en-us/job/496468/specialist-outreachcontinuing> and upload a cover letter, curriculum vitae, including academic and professional experiences and accomplishments, along with the names and addresses of at least three people that can be

contacted for recommendation letters. Salary commensurate with qualifications.

For more information on this position, please contact the Search Committee Chair:

Dr. Brian D. Nielsen
Michigan State University
Department of Animal Science
474 S. Shaw Lane
East Lansing, MI 48824-1225
www.ans.msu.edu
bdn@msu.edu

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