

Brought to you by:

MICHIGAN STATE UNIVERSITY EXtension





Which Industry Matches Your Personality?

BACKGROUND INFORMATION/BACKGROUND BASICS:

This is one of five activities in the Apprenticeship 101 series. Everyone has interests, abilities, and values that make them unique. Understanding your likes and dislikes can help a person identify a satisfying career. Deciding what kind of career you want to pursue is an important part of the career planning process. This quiz is not intended to be a formal assessment; results are for fun and meant to be a guide for more information. Participants are encouraged to visit a local Michigan Works! office, a school counselor, parent, facilitator or teacher for more information regarding career goals. We encourage participants to explore multiple career paths and participants may show interest in multiple industries in the quiz.

KEY CONCEPT/EDUCATION SUBJECT/TOPIC:

Connecting interests to possible careers available through registered apprenticeship programs

OVERVIEW/DESCRIPTION:

Activity 3 is meant to introduce students to industries that offer registered apprenticeships based on each participant's unique interests. Participants will fill out a quiz based on their likes and dislikes. After the quiz, each participant will then score themselves and read a little bit about which industry may be a good fit for them. Please note, this quiz is not intended to be a formal assessment; results are for fun and meant to be a guide for more information. Participants are encouraged to visit a local Michigan Works! office, a school counselor, parent, facilitator or teacher for more information regarding career goals.

OBJECTIVES/LEARNING OBJECTIVES/SUCCESS INDICATORS:

After completing this activity, participants will be able to:

Describe one industry that offers a registered apprenticeship

LEARNING & LIFE SKILLS:

- Decision-making
- Critical thinking

MATERIALS/MATERIALS REQUIRED/SUPPLIES/WHAT YOU'LL NEED:

- Projector connected to a computer with access to the internet and sound
- □ Handout with personality quiz
- Writing utensil

Optional, computers with access to an internet browser and <u>ONetOnline.org</u>.

AUDIENCE/AGE/GRADE LEVEL/SKILL LEVEL:

Age range

□ Ages 14 to 19

Skill level

Beginner

Intermediate

TIME/TIME REQUIRED:

10 to 15 minutes

SETTING/SPACE:

A room with movable tables and chairs.

PROCEDURE:

Before the activity:

- 1. Open a web browser on the projected screen.
- In web browser, go to facilitator resources at: <u>https://www.canr.msu.edu/outreach/App101Facilitator</u> and scroll down to Activity 3 -Which Industry Matches Your Personality?
- 3. Open PowToon Video-Activity 3. Verify sound is on.

During the activity:

- 1. Play PowToon Video-Activity 3.
- 2. Pass out personality quiz handout. Each participant should have one quiz.
- 3. Instruct participants to read each question and answer by circling which describes them best, either A, B, C, D, or E. Allow 5-10 minutes to complete this step.
- 4. Once participants have answered each question, instruct them to tally up how many times they marked each letter. The letter marked most will match a registered apprenticeship industry that may be a good fit for them based on identified interests. Allow five minutes for participants to tally their answers and read their results.
- 5. If participants would like additional information on registered apprenticeships in these fields, encourage them to speak with a guidance counselor or their local Michigan Works! Apprenticeship Success Coordinator.

ADAPTATIONS:

• If there is additional time, participants can use <u>ONetOnline.org</u> to learn more about wage opportunities, skills, and tasks associated with the industry in their results.

TALKING IT OVER/CHECK FOR UNDERSTANDING/PROCESSING QUESTIONS/REFLECTION QUESTIONS/OTHER THOUGHTS:

Ask the group the following questions:

- What did you learn about yourself in this activity?
- Besides interest, what other factors should you consider when choosing a career?
- Where can you learn more about the industries you are interested in?



ANSWERS: Look at your tally from the front. Each letter aligns with an Apprenticeship pathway - read your results below. If you're interested in getting additional information about a pathway speak with your Teacher, School Couselor, facilitator or Michigan Works! Career Planner.

Mostly A's - Service or entertainment industries

Have you considered an apprenticeship in the Service or Entertainment Industry? Multiple career tracks are available for this fast-paced, creative and constantly evolving path. A chef, hospitality manager or sound mixer are examples of people who are willing to work in a multitude of environments, with a large or small team and who can focus on presentation, performance and customer satisfaction.

Mostly B's - Agriculture or energy industries

You may want to consider a career in the Agriculture or Energy industries. An interest in environmental sustainability or working outside will help guide you through this path. This type of work is growing rapidly, especially in Michigan!

Mostly C's - Information technology

The possibilities are endless with Information Technology! You may enjoy working with computers, troubleshooting hardware and software, coding or developing apps. Critical thinking, solving problems and developing new ideas are all skills that would be helpful in this career.

Mostly D's - Building or skilled trades

You're dependable, ethical and analytical. You may enjoy working with your hands, physically demanding projects, and following directions. Someone in the Building or Skilled Trades maintains a safe work environment and may work independently or with a team.

Mostly E's - Medical or healthcare field

Those who choose an apprenticeship in the Medical or Healthcare field are compassionate, scientific and helpful. They often strive to make life better for others by maintaining their care. Customer satisfaction, protecting privacy, and working well with others are skills that would be helpful in this occupation.

Mostly F's - Automotive field

You have a need for speed! Cars, trucks and recreational vehicles do not intimidate you. If you're into design, mechanics, or even driving – the automotive industry might be a great avenue to explore. There are many directions you can take in the automotive field and there are countless Registered Apprenticeships to explore. Mechanical skills, patience and a passion for safety and precision are all valuable skills in this field.

Michigan Works! Macomb/St. Clair is an equal opportunity employer/program. Supported in part by state and/or federal funds. A proud partner of the American Job Center network. Auxiliary aids and services are available upon request to individuals with disabilities. TTY #711.

It is the policy of the MISD that no person, on the basis of race, creed, color, religion, national origin or ancestry, age, sex, height, weight, marital status, or disability shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in any program or activity for which it is responsible.

MSU is an affirmative-action, equal-opportunity employer. Michigan State University Extension programs and materials are open to all without regard to race, color, national origin, gender, gender identity, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status or veteran status.



MICHIGAN STATE

UNIVERSITY



Extension













Acknowledgements/Credits

These materials were funded by Michigan State University Extension 4-H Youth Development Growth and Innovation Grant.

Authors

- Karen Helfrick, Business Account Manager, Macomb/St. Clair Michigan Works!
- Paige McCormack, Business Account Manager, Macomb/St. Clair Michigan Works!
- Kristie Kabacinski, Talent Specialist, Macomb/St. Clair Michigan Works!
- Kathy Jamieson, Extension Educator, Michigan State University Extension

Valued Partners

- Shannon Williams, CTW consultant, Macomb Intermediate School District
- Leslie Fletemier, Apprenticeship Coordinator, Macomb Intermediate School District

Graphic Design

• Matthew Pierscinski, Graphic Designer, Macomb County Department of Planning & Economic Development

PowToon Video Production

- Alan Pilkenton, Educational Media Coordinator, Michigan State University Extension
- We want to thank all the student voice actors who were a part of the PowToons

Video Production

- Tom Lehrer, Mad Habit Creative
- Tom Nahas, Mad Habit Creative
- We also want to thank the apprentices who were interviewed for the video

Editing

- Megan Ochmanek, Communications Specialist, Macomb County Planning and Economic Development
- Amy Lafnear, Communications Specialist, Macomb County Planning and Economic Development



References

- Macomb/St. Clair Michigan Works. (2019). *Apprenticeship*. <u>https://www.macomb-stclairworks.org/apprenticeshipjob-seekers/</u>
- National 4-H Council. (2013) *Build Your Future: Choices...Connections...Careers...* <u>https://4-h.org/parents/curriculum/careers/</u>
- State of Michigan Department of Labor and Economic Opportunity. (2019). *Apprenticeships.* <u>https://www.michigan.gov/leo/0,5863,7-336-78421_95539_73460---,00.html</u>
- Talent Investment Agency. (2019). *Apprenticeships*. Pure Michigan Talent Connect. <u>https://www.mitalent.org/apprenticeships</u>
- United States Department of Labor. (2019). Apprenticeship. <u>https://www.dol.gov/apprenticeship/</u>
- United States Department of Labor. (2019). *O*Net OnLine*. <u>https://www.onetonline.org</u>







Michigan Works! Macomb/St. Clair is an equal opportunity employer/program. Supported by the State of Michigan. A proud partner of the American Job Center network. Auxiliary aids and services are available upon request to individuals with disabilities. TTY #771.

It is the policy of the MISD that no person, on the basis of race, creed, color, religion, national origin or ancestry, age, sex, height, weight, marital status, or disability shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in any program or activity for which it is responsible.

MSU is an affirmative-action, equal-opportunity employer. Michigan State University Extension programs and materials are open to all without regard to race, color, national origin, gender, gender identity, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status or veteran status.