











TAB Early Intervention Initiative – Recent Examples

Royalston

 longstanding financial issues, late reporting, staffing issues

Charlton

recordkeeping, late reporting, staffing issues

Webster

 longstanding financial issues, late reporting, new town admin, staffing issues

Hardwick

significant capital needs

Methuen

structural budget problems, deficit

Millville

Structural budget problems, RSD assessments

Pioneer Valley RSD

 deficit, lack of oversight or accountability, staffing issues

Hatfield

Turnover, longstanding financial issues, late reporting

Bedford

certification issues, communication, priorities

West Brookfield

unexpected turnover

Gosnold

Late reporting

Ashburnham

 Missed debt service payment, turnover, staffing issues, recordkeeping, late reporting

TAB Early Intervention Initiative – ObservationsPolicies WorkDocument Processes and ProceduresHold Financial Management Team MeetingsPlan for TurnoverUnderstand and Address Audit FindingsInvest in People and InfrastructureMove from Elected to Appointed

