Date:	July 2011
To:	CANR Staff
From:	CANR Staff Advisory Committee (SAC)
Subject:	Summary of SAC Accomplishments for 2010-2011

As defined in the SAC home page "The CANR Staff Advisory Committee (SAC) is a group elected by YOU, the CANR staff, as an advisory committee to the Dean. We provide a direct communication link to the Dean regarding issues, concerns and opportunities of importance to CANR staff . "Staff" is defined as APSA, APA, CTU, 1585/999, Off-campus, and farm managers. Our goal is to have a pro-active, participating role in shaping our College now and in the future."

The past year was a challenging time for the CANR staff with the College reorganization discussions, budget issues and other proposed changes, the transition in the Dean's office, and the implementation of the new EBS accounting and HR systems. As we went through the year, the committee strived to keep the communication lines open with the Dean's office and to provide some functions that would boost staff morale.

Since information was changing rapidly throughout September to November, the committee was referred to the CANR website updates as was everyone in the College. At the end of September the SAC helped to facilitate the Staff Focus Group meeting on service centers organized by Kris Hynes which gave the College a great deal of useful feedback.

The SAC website, <u>http://sac.anr.msu.edu</u>/, also got a new look in October, and up-to-date information has been maintained this year. We hope that the website is a go-to source for information from and about the SAC. A special award was given to Carol Graysmith for her efforts to keep the site going even after she was no longer on the committee.

A holiday college-wide Toys for Tots project was organized by the committee resulting in a wonderful response from the College staff - approximately 362 toys and \$100 dollars were donated to the cause. Some committee members and college staff also volunteered their time with the disbursement of the toys at the local Salvation Army warehouse.

The Faculty/Staff Awards Reception was held in January where many staff members were recognized for outstanding service to the College. Names and awards are listed on the SAC website. The committee continued to offer the monthly appreciation opportunity to the College to nominate someone for Staffer of Month, and received many nominations which shows that staff efforts are recognized by supervisors and co-workers.

In February, the SAC was happy to provide 200 free tickets to each of two Spartan Women's Basketball games. These games proved to be very popular and most all the tickets were given out

to staff and their families. We received many thank you messages such as "Thank you – this is awesome!!!" and "Thanks Bunches", "Thank you VERY much ⁽ⁱ⁾ You made my day.", "Thank you for this opportunity", "AWESOME! THANKS SO MUCH!", and positive comments like "My grandkids are going to be so excited!!", "Woo-hoo! Thanks. My daughter and her friends will enjoy the game." – We think a good time was had by all who attended!

Interim Dean Buhler visited the May meeting of the SAC, and gave insightful information on the current state of the College and some of the issues that have been of concern. A summary of this information was emailed to all staff in the College and is also on the SAC website along with the May meeting minutes.

Nominations were received for the three open positions on the 2011-12 SAC, and in June the elections were held. Thank you to all who ran and congratulations to those who will be the new SAC members next year. Election results can be found on the SAC website.

The SAC's July meeting (the final 2010-11 meeting) was held at the Kellogg Biological Station in Hickory Corners, MI as many members have never been to this off campus facility. It was felt that visiting and seeing the operations there will create better understanding of off campus staff issues. We are very grateful to KBS staff for all the efforts that went to make this "field trip" a meaningful experience. Pictures of this meeting are available on the SAC website.

Everyone on the 2010-11 SAC has contributed significantly to the success of the projects and goals of this year. In turn, the SAC greatly appreciates the support shown by the CANR staff with the various activities this year and hopes that this support will continue into the future. The committee is there for the CANR staff and your input is crucial and very much appreciated.