



# MONTAGUE AREA PUBLIC SCHOOLS

EDUCATION IN THE RIGHT DIRECTION

4882 STANTON BLVD. • MONTAGUE, MI 49437 • TELEPHONE: 231-893-1515 • FAX: 231-894-6586

## Internal/External Job Posting

**Position:** Agriscience Teacher / FFA Advisor  
**Classification:** Salaried  
**Terms:** 2022-23 School Year  
**Salary:** Per MTEA Contract; Commensurate with experience  
**Posted:** March 4, 2022  
**Closing Date:** Until Filled

**Montague Area Public Schools** has an opening for an Agriscience Teacher and FFA Advisor at Montague High School.

### Education:

- Bachelor degree from accredited college or university
- Must be qualified and hold a valid Michigan certification (with appropriate endorsements(s))
- Must meet CTE requirements

### Experience:

- Previous successful experience working with children at the appropriate grade level preferred

### Responsibilities:

See attached job description

### Applicants:

Interested candidates should send a letter of interest, resume, 3 letters of reference, transcripts, and copy of a valid Michigan certificate to:

Krista Hams, Human Resources Coordinator

By Mail: Montague Area Public Schools  
4882 Stanton Blvd.  
Montague, MI 49437

Or E-mail: [humanresources@mapsk12.org](mailto:humanresources@mapsk12.org)

The District has adopted the policies of Title IX regarding sex discrimination.  
Montague Area Public Schools is listed as an equal opportunity employer.

**MONTAGUE AREA PUBLIC SCHOOLS  
JOB DESCRIPTION**

**JOB TITLE:** Agriscience Teacher  
**REPORTS TO:** Principal  
**SUPERVISES:** Not applicable

**GENERAL JOB FUNCTION:**

Montague Area Public Schools supports and is committed to complete program success. The Agriscience Teacher/FFA Advisor is responsible for all aspects of the high school agriscience program including, but not limited to, classroom, greenhouse, barn, and land lab. They will form close ties with local businesses, the trades community, the agricultural community, as well as non-profit organizations, including maintaining an advisory committee. They provide direct instruction to students in specified content area, along with testing and evaluation to monitor progress. Responsibilities also include activities associated with program design, implementation, and evaluation. The Agriscience Teacher/FFA Advisor must maintain a professional and friendly demeanor in working with children and staff.

**QUALIFICATIONS:**

1. No physical or mental restrictions that would, with reasonable accommodation, prevent performance of the essential job functions and responsibilities, or that would prevent regular attendance.
2. Possession of a Bachelor's Degree from an accredited college or university.
3. Must possess or be eligible for a valid Michigan Secondary Teaching Certificate with at least one of the following endorsement(s). (HX, DI, DA, VA)
4. Must either possess a Standard Career and Technical Education (CTE) Certificate, CTE Endorsement, or meet the requirements for an Annual Career Authorization (ACA) in Applied Horticulture and Horticulture Operations or Agriculture Science and Natural Resources; or willingness to obtain
5. Must meet Federal Highly Qualified Teacher requirements
6. Record of regular attendance
7. Must submit to and pay costs for a Criminal History Background Check
8. Ability to demonstrate:
  - the strong desire and ability to build meaningful, caring relationships with students.
  - the ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning.
  - the commitment to coordinate instruction within and across grade levels.
  - the aptitude to discuss subject specific content instruction and the drive to try out new ideas to improve student learning.
  - the capacity to align curriculum, instruction and assessments while responding to the individual needs of students.
  - the competence to collect and analyze data to inform instructional decisions.
  - the ability and desire to design and utilize formative assessments to modify and adjust instruction on a daily basis.
  - the skill to implement a tiered system of instruction within the classroom to meet the needs of all students.
  - the ability to help create and thrive in a professional environment that is one of mutual respect, teamwork, and accountability.
  - the ability to seek out knowledgeable peers, coaches or administrators for instructional support in the never ending quest to deliver the vision of high quality subject-specific instruction in every class period every day.
  - the skill and willingness to leverage the student support network to ensure that students' social, emotional, nutritional and health needs are addressed.
  - the ability to promote leadership and development skills in students pertaining to FFA.
9. Serve as advisor to FFA including 2 extra duty assignments (school year and summer).

**ESSENTIAL JOB FUNCTIONS:**

1. Prepare, adapt, and deliver instructional material.
2. Develop suitable curricula and effective teaching methods based on assessment of students' needs.
3. Evaluate students' academic and behavioral progress.
4. Supervise eligible students in classrooms and school buildings.
5. Supervise FFA chapter and all related activities, including extending program activities, attending conventions, and competitions.
6. Maintain order in a consistent, firm and friendly manner. Apply school rules and procedures in disciplinary situations.
7. Practice confidentiality and discretion on job related subjects and especially in regard to student records.
8. In order to improve and maintain professional competence they participate in professional educational opportunities.
9. Be regular in attendance.
10. Other duties as assigned.

**NOTABLE PHYSICAL REQUIREMENTS:**

Occasional light to moderate lifting up to 50 pounds may be required.

**TYPICAL WORK ENVIRONMENT:**

Most work is done in a classroom environment.

**EVALUATION:**

The Agriscience Teacher is evaluated by the Principal.

**WORK LOCATION(S):**

Most work is performed within the MAPS school buildings.

**TRAVEL EXPECTATIONS:**

Occasional assignments may require short trips to other MAPS facilities, the MAISD or elsewhere in the community.