Payette National Forest
Duty Station: New Meadows, Idaho
Please respond by March 1, 2013

THE OPPORTUNITY

The Payette National Forest is currently seeking a candidate for a permanent full time Range Program Manager, GS-0454-12 position located on the New Meadows Ranger District in New Meadows, Idaho. The purpose of this outreach notice is to inform prospective applicants of this upcoming opportunity. To express interest in this position, please complete the attached Outreach Interest Form and return by close of business on March 1, 2013.

This position serves as Forest Ranger Program Manager responsible for:

- Providing guidance relating to the utilization and management of grazing resources which reflect local requirements and conditions, including seasons of use, number of livestock, range improvement development work, inventories of range resources, range protection measures, and other factors. Analyzes domestic livestock ranges and incorporates data into management programs with full consideration for varying forage production and livestock management practices.

- Providing Forest leadership, technical skills, training, and instruction in range management systems, principles, and concepts, and in their application to land and resource management.

- Coordinating Forest invasive plant species (noxious weeds) management program to effectively meet objectives for prevention, early detection and rapid response, control and management, landscape rehabilitation and restoration, and partnership development.
• Working collaboratively with district counterparts to prepare annual work plans and budgets for the Forest range and invasive vegetation treatment programs and establishes priorities for funding distribution.

• Reviewing range management activities on subunits to determine compliance with approved policies, regulations and management practices, including authorizations, conditions of existing range improvement structures, and distribution of livestock for utilization of forage consistent with protection of soil, water, and other resources. Initiates action to correct deficiencies observed.

• Directing range monitoring, allotment analysis, collection of condition and trend data, and development of grazing allotment management plans. Assists districts in preparing and revising range management plans, landscape assessments, and environmental documents. Assures proper interdisciplinary coordination and range resource consideration necessary for integration with other Forest programs.

• Cooperates with, consults and advises grazing permittees and organized livestock groups in adopting improved management planning and acceptance of range conservation practices on Forest grazing allotments. Assists district rangers in presenting and explaining improved range management methods and practices to grazing permittees.

The position serves as the Forest Level Program manager and coordinates with the Krassel, McCall, New Meadows, and Council/Weiser Ranger Districts. The Range program includes 35 permittees and 54 allotments. Roughly 1,000,000 acres are currently in range allotments of which approximately 50% are cattle and 50% are sheep allotments. Big Horn Sheep viability and associated analyses for determining which allotment areas would be suited for domestic sheep grazing were completed in 2010. With these analyses, new Forest Plan direction incorporated standards, guidelines, and monitoring requirements. This creates a high priority workload associated with the Range Program Manager position. Invasive weed treatments (spraying and hand treatments) are completed on about 3,000 acres per year.

The Duty Station is located on the New Meadows Ranger District. The position is a full member of the District Management Team and serves as Acting District Ranger on a rotational basis. The position directly supervises one permanent employee and indirectly up to eight employees.

Advertisement for this position will be a single vacancy announcement on USAjobs (http://www.usajobs.opm.gov). All applicants that complete an outreach form will be contacted with vacancy announcement information and application due dates.
WHY COME TO IDAHO AND THE PAYETTE NF?

The Weiser-Little Salmon Headwaters project on the Payette National Forest was selected in February 2012 as one of 10 new projects to receive annual funding from the Collaborative Forest Landscape Restoration Program (CFLRP). This annual restoration budget will greatly accelerate the rate of restoration on forested lands including both terrestrial wildlife habitats and aquatic habitats, and contribute to the local economy.

The Weiser-Little Salmon Headwaters CLFRP takes a broad scale look at 972,000 acre area across three ranger districts, and proposes a combination of timber harvest, thinning, prescribed burning, rangeland and watershed restoration, and recreation improvement activities to restore watershed conditions, wildlife habitat, and promote the development of ponderosa pine forest habitat.

This project is a collaborative effort with the Payette Forest Coalition, a group representing many stakeholders. The New Meadows Ranger District currently is in the preliminary planning (NFMA) stage on 80,000 acre area. The person who is selected for this position will be a key player with this project.

Recreational activities include camping, hiking, backpacking, hunting, fishing, rockhounding, horseback riding, boating, canoeing, berry picking, mushroom gathering, photography, and birdwatching. There are four developed campgrounds on the District (three are near lakes, the fourth is next to a creek). There are also many undeveloped sites suitable for camping. For hiking, backpacking, and horseback riding there are many good trails on the District and in the adjacent Hell’s Canyon National Recreation Area.

Nearby (9 miles from New Meadows) McCall is a mecca for outdoor recreation. It is one of Idaho’s most desirable mountain resort towns both in summer and winter. The Frank Church-River of No Return Wilderness Area and Hells Canyon National Recreation Area and Wilderness are located nearby. Popular activities during the summer and fall include hiking, camping, backpacking, climbing, mountain biking, motor biking, 4-wheeling, golf, tennis, sailing, motor boating, water skiing, canoeing, whitewater kayaking and rafting, fishing, and hunting. During the winter months, residents and visitors alpine ski at Brundage Mountain, Nordic ski, snowmobile, ice skate, and ice fish. The indoor ice rink hosts adult and youth hockey, curling, and figure skating. McCall is famous for its winter carnival and snow sculpture contest. Five minutes from McCall is the Little Ski Hill, known for its youth ski programs and Nordic skiing. Brundage Mountain Ski Area is located less than 30 minutes from McCall. Ponderosa State Park
covers 1,000 acres next to town, with nature trails, groomed Nordic ski trails that are lit at night, swimming beaches, a campground, visitor center and interpretive programs.

The community supports an array of music, drama, art, crafts, and other cultural events. The McCall Folk Music Society sponsors a three day music festival each July with eclectic entertainers from around the world. Brundage Mountain hosts jazz concerts each summer. For more information on McCall visit the Chamber of Commerce website at http://mccallchamber.org/

THE LOCATION

The District Office is located in New Meadows, Idaho – population 600. The District employs approximately 25 people year-round and expands to approximately 80 employees in the summer. The New Meadows Ranger District covers 282,408 acres with 142,910 acres on the west side of the Payette National Forest and 139,498 acres on the east side. Elevations range from a low of 2,995 feet at the northern boundary to a high of 8,841 feet on Patrick Butte. The 45th parallel crosses the District. New Meadows is located at 3,800 feet in elevation.

New Meadows has a Post Office, a school for grades K-12, two churches, a library, two grocery stores, one bank, two gas stations, a few restaurants, one beauty shop, one medical clinic, and a volunteer ambulance and fire department. Limited rental housing is available. For more information go to the Chamber of Commerce website at http://www.newmeadowsidaho.org/

The growing season is short in New Meadows. The last frost of the spring is in late June or early July and the first frost in the late summer is late August or early September.

Snow usually covers the ground from the first of December to at least the first of March. Much of the District is inaccessible by vehicle because of snow until the first of July – some higher areas cannot be reached until after the middle of July.

Timber varieties include ponderosa and lodgepole pines, western larch (tamarack), Engelmann spruce, Douglas fir, and alpine fir.

IS THIS YOU?

- Equipped with a strong land ethic and excited about making a visible difference on the landscape?
- Able to see things as they are and things as they could be?
- Interested in working with progressive interdisciplinary teams to design a variety of projects and learn from their implementation?
- Skilled in Rangeland Management practices and ready to put your knowledge to work?
• A good verbal communicator with the ability to contribute ideas for the location and design of projects?
• Able to help successful implement and improve a monitoring program associated with Big Horn Sheep Viability and domestic sheep grazing?
• Able to put your input in writing effectively and clearly for different audiences?
• Committed to team success; for the Districts and the Forest?
• Enjoy working and living in a rural community and/or mountain resort town?

**INTERESTED?** Let us know by filling out the outreach form and email or fax it to us by March 1, 2013. We will send you an email to let you know when the advertisement comes out on USAJobs.

**NEED MORE INFO?**

Payette National Forest WWW Site: [www.fs.fed.us/r4/payette](http://www.fs.fed.us/r4/payette)

**CONTACT INFO**

If you are interested in this opportunity please complete the outreach form (see below) and send it to Kim Pierson, New Meadows District Ranger @ 208-347-0309 FAX or email @ kpierson@fs.fed.us. Please feel free to contact Kim Pierson with questions or additional information needs.
OUTREACH RESPONSE FORM
Payette National Forest, New Meadows, Idaho
Forest Range Program Manager, GS-0454-12
Please submit outreach response by March 1, 2013.

If interested in this upcoming vacancy, please complete and return Kim Pierson, New Meadows District Ranger @ 208-347-0309 FAX or email @ kpierson@fs.fed.us. Questions call 208-347-0301

NAME:______________________________

EMAIL ADDRESS:______________________________

MAILING ADDRESS:______________________________

TELEPHONE NUMBER:______________________________

AGENCY or EMPLOYER NAME:______________________________

TYPE OF APPOINTMENT:___PERMANENT___TEMPORARY___TERM___VRA___PWD OTHER

CURRENT REGION/FOREST/DISTRICT:______________________________

CURRENT SERIES AND GRADE:______________________________

CURRENT POSITION TITLE:______________________________

WHERE DID YOU HEAR ABOUT THIS OUTREACH/DETAIL OPPORTUNITY:______________________________

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

_____PERSON WITH DISABILITIES
_____VETERANS READJUSTMENT
_____DISABLED VETERANS W/30% COMPENSABLE DISABILITY
_____VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
_____FORMER PEACE CORPS VOLUNTEER
_____STUDENT CAREER EXPERIENCE PROGRAM
_____OTHER
Thank you for your interest in our vacancy.