LETTER OF RECOMMENDATION

TO BE COMPLETED BY STUDENT BEFORE FORWARDING TO REFERENCE:

<table>
<thead>
<tr>
<th>(Last Name)</th>
<th>(First Name)</th>
<th>(Middle Name)</th>
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is applying for the MASTERS DOCTORAL degree
(Please Circle)

I wish to have access to this letter of recommendation and it will not be confidential.

__________________________________________________________________________________________________________________________

(Signature) (Date)

I waive my rights to access to this letter of recommendation:

__________________________________________________________________________________________________________________________

(Signature) (Date)

TO BE COMPLETED BY REFERENCE:

During how many months were you in frequent contact with the applicant?   ______________________________

What was your relationship to the applicant? (Check all applicable)  Classroom Instructor (  ); Advisor (  ); Employer (  );
Friend (  ); Relative (  ); Other:   _________________________________________________________

---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

ANALYTICAL ABILITY

___ Exceptional analytical ability
___ Above average analytical ability
___ Average analytical ability
___ Poor analytical ability
___ No opportunity to observe

ABILITY TO DO CREATIVE RESEARCH

___ Exceptionally creative and original
___ Adapts and uses new ideas readily
___ Responds to suggestions; average
___ Lacks any aptitude for research
___ No opportunity to observe

WRITING ABILITY

___ Accurate, clear and concise
___ Above average writing skills
___ Average written expression
___ Poor writing ability
___ No opportunity to observe

ACCURACY OF WORK

___ Exceptionally accurate
___ Makes only minor mistakes
___ Satisfactory accuracy, average
___ Makes numerous and repeated errors
___ No opportunity to observe

NOT SUITED FOR THE FOLLOWING SITUATIONS

___ Unsupervised field research
___ Heavy field work
___ Laboratory work
___ Teaching duties
___ Other

EMOTIONAL STABILITY AND MATURITY

___ Confident; well-adjusted
___ Average maturity
___ Immature; variable
___ Emotional problem

REACTION TO CRITICISM

___ Invites criticism; strives to improve
___ Accepts correction; shows improvement
___ Avoids criticism; justifies mistakes
___ Resents criticism
___ No opportunity to observe

DEPENDABILITY AND INTEGRITY

___ Absolutely reliable and trustworthy
___ Dependable in most cases
___ Average dependability
___ Questionable dependability
___ Cannot be trusted

INITIATIVE AND INDUSTRY

___ Self-starter; creates own job
___ Works with little help and supervision
___ Average initiative; requires direction
___ Requires much urging; wastes time
___ No opportunity to observe

ORAL EXPRESSION

___ Superior
___ Good
___ Average
___ Poor
___ No opportunity to observe
Please evaluate this applicant's potential as a graduate student in the program they are applying for:

___ Recommend very highly
___ Recommend
___ Recommend with some reservation
___ Do not recommend for this program

ADDITIONAL COMMENTS: (Please try to list STRENGTHS and WEAKNESSES, extracurricular activities, personality traits and any exceptional academic achievements or especially rigorous courses.)

Please Print

YOUR NAME:  _______________________________________________________________________

YOUR TITLE:  _____________________________________________________________________

YOUR ADDRESS:  ___________________________________________________________________

_______________________________________________________________________

SIGNATURE:  _____________________________________________________________________

DATE:  _________________________________

Return to:  Graduate Secretary
             Department of Fisheries and Wildlife
             Michigan State University
             13 Natural Resources Building
             East Lansing, Michigan  48824-1222

PLEASE COMPLETE REVERSE SIDE OF FORM

MSU is an Affirmative Action/Equal Opportunity Institution