## Professor and Chairperson, Department of Fisheries and Wildlife College of Agriculture and Natural Resources, Michigan State University

The Department of Fisheries and Wildlife at Michigan State University invites applications and nominations for the position of Professor and Chairperson. We seek a leader who will strategically focus the intellectual resources of our faculty, students and staff to address natural resource issues confronting society. The Department's size, diversity, and commitment to the land-grant philosophy represent a substantial opportunity for a leader with the vision and desire to grow our impacts across the Great Lakes region, the nation, and the globe. The Chairperson will provide leadership of the Department in all teaching, research, extension, and outreach programs; maintain and enhance a creative, productive, and inclusive environment for faculty, staff, and students; oversee transparent Department processes and administrative decisions; and serve as the principal representative of the Department, regularly interacting with senior leadership of the College, MSU Extension, MSU AgBioResearch, and partner agencies and stakeholders with whom the Department has cooperative agreements.

Candidates must have been awarded a doctorate in a field related to any of the Department's academic programs; qualify for the rank of full professor; have experience in personnel, program, and budget administration; demonstrate outstanding leadership and interpersonal skills; and exhibit commitment to fostering diversity and inclusion across a range of academic and professional activities. Competitive candidates should possess (1) a demonstrated record of scholarship, teaching, and leadership, (2) be able to nurture the Department's existing and extensive collaborations within natural and social sciences and across natural resource sectors, and (3) leverage these collaborations to garner additional funds and resources for Departmental programs. We seek candidates with experience overseeing academic department budgets and administering a large, multidisciplinary, and diverse faculty with a variety of appointments and assignments across the college and university. A strong record of team building is highly desired.

The Department of Fisheries and Wildlife is a vibrant community of scholars made up of 43 core faculty, 100 graduate and 240 undergraduate students, 31 research associates, and 6 full-time staff. Our Mission is to build local, national, and international capacities to conserve ecosystems that support fish, wildlife, and society through integrated programs in research, education and engagement. Collectively, we are tackling challenges and developing solutions in areas including, but not limited to: managing for sustainable harvest of fisheries and wildlife populations, developing sound governance structures and effective policies, assessing the ecological status of animal populations and their ecosystems at broad geographic scales, and understanding and responding to drivers of global change.

Candidates seeking the challenge and opportunity to lead an outstanding department should submit their application to MSU Careers website(Posting \#504297). For more information on the position, please contact search committee co-chairs Dr. Michael Wagner (mwagner@msu.edu) or Dr. Richard Kobe (kobe@msu.edu). Review of applications will begin August 1, 2018 and continue until the position is filled. The expected start date is August 2019 or sooner. Michigan State University is an equal opportunity/affirmative action employer and proactively upholds the Americans with Disabilities Act (ADA). Additionally, MSU is proactive in exploring employment opportunities for dual career families, both inside and outside the University, and respects all family forms.

