

*Grand Traverse County*

# 4-H Family News

JANUARY 2020

## MSU Extension 4-H is Open to All

To be “open to all” means that everyone is welcome to join 4-H regardless of characteristics of **diversity** such as race, color, ethnicity, national origin, sex, sexual orientation, gender identity and expression, immigration status, religion, height, weight, political beliefs, marital status, family status, veteran status, socioeconomic background, or disability/abilities. 4-H is only open to youth aged 5 to 19, but those with disabilities may be able to participate longer. **Equity** requires providing justice, fairness and access to opportunities and resources for all members of the community. To be an **inclusive** community is to respect everyone, value differences, and acknowledge the impact of differences to capitalize on those differences to produce innovative solutions. MSU Extension has the opportunity to celebrate differences and work together to further [integrate diversity, equity and inclusion into our culture](#) so it becomes who we are and what we do every day.

Civil Rights work is a bridge to diversity, equity and inclusion, something we routinely do, but it sets up connections in our community. As a Land Grant University, MSU Extension is also required to comply with Federal Civil Rights laws and policies which prohibit discrimination in federally assisted programs and discrimination in employment practices. Although there are clear distinctions between diversity, equity and inclusion concepts and compliance concepts, there is considerable linkage and overlap. That linkage is that our actions reflect what we believe. What is expected of us and the

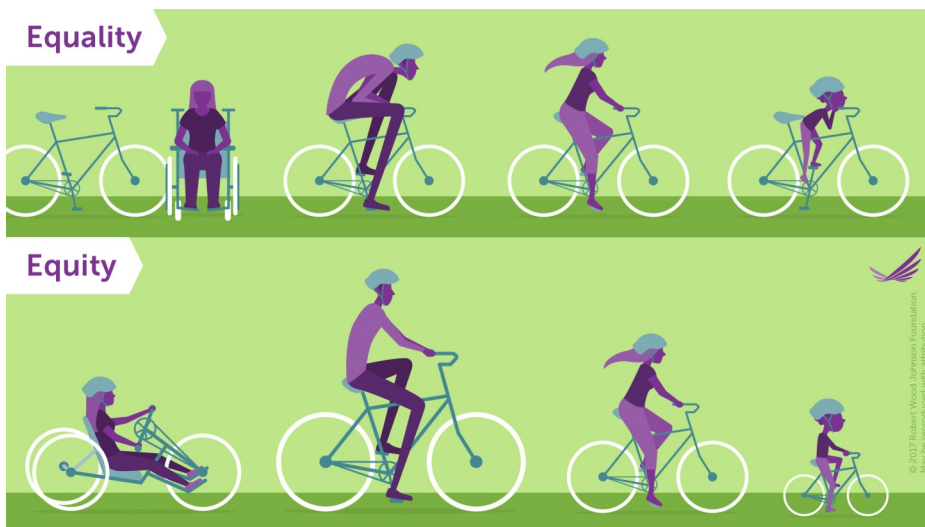
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### 2019 Michigan 4-H Animal Science Sportsmanship winner



Michigan 4-H congratulates Caleb Hall, of Shiawassee County, on being named the 2019 Michigan 4-H Animal Science Sportsman of the Year!

Hall received nine nominations, and that in itself is an incredible accomplishment. Their nomination letters were accompanied by an enthusiastic letter of support from Nikki Hersch, Shiawassee County 4-H program coordinator.

The nominators shared stories of leadership, mentorship to other 4-H youth, determination and passion for his animal projects, and his bright personality. Additionally, Hall was awarded Shiawassee County's John & Joan Spindler Sportsmanship Award in 2019. Congratulations Caleb!

## 4-H Events and Workshops

January 6: Resumes and Cover Letters Made Easy

*Online webinar*

Youth will learn to build a resume, even if they have limited work experience! Attendees will also receive a step-by-step guide for creating attention grabbing cover letters. Register now at:

<https://events.anr.msu.edu/ResumeCover/>

January 7: 4-H State Award Program Overview Teen/Parent Training

*Online webinar*

This training will provide 4-H members/teens with an overview of the 4-H State Awards Program, as well as review the application and deadlines.

<https://www.canr.msu.edu/events/4-h-state-award-program-overview-teen-parent-training-january>

January 8: Resumes and Cover Letters Made Easy

*Online webinar*

Youth will learn to build a resume, even if they have limited work experience! Attendees will also receive a step-by-step guide for creating attention grabbing cover letters. Register now at:

<https://events.anr.msu.edu/ResumeCover/>

January 15: Youth for the Quality Care of Animals (YQCA)

*St. Joseph County Intermediate School District, Centreville*

YQCA is an annual education and certification program focused on food safety, animal well-being and character awareness for youth ages 8 to 18.

<https://www.canr.msu.edu/events/youth-for-the-quality-care-of-animals-yqca-st-joseph-county-01-15-20>

January 31: 4-H Horse Judging Workshop

*MSU Pavilion for Agriculture and Livestock Education, Lansing*

Join this Friday evening judging workshop followed by a practice contest on Saturday morning! The workshop will feature three classes and an opportunity to give oral reasons. This is an approved Michigan 4-H Horse Judges Seminar.

<https://www.canr.msu.edu/events/4-h-horse-judging-workshop>

February 1: 4-H Benefit Clinic

*MSU Pavilion for Agriculture and Livestock Education, Lansing*

Join us for an annual clinic, with a day full of clinics in the classroom and arena. Topics will include showmanship, trail, and barrel racing.

<https://www.canr.msu.edu/events/4-h-benefit-clinic-1>

View more 4-H events at <https://www.canr.msu.edu/4h/events>.



## MSU Extension to launch new portal for volunteers in 2020

In early 2020, MSU Extension will launch Volunteer Central, a statewide volunteer management database and screening system. Volunteers are the core of many MSU Extension programs and the most essential partners MSU Extension has. As such, the organization has made a major investment into Volunteer Central in an effort to improve processes for both staff and volunteers. In the new system, volunteers will enjoy improved features including easy-to-read dashboards and a one-stop application process, among other advantages.

A unique feature of Volunteer Central is that each volunteer will have their own unique online account and profile. Unlike 4-H Online, family profiles will not be permitted. This is necessary to protect the confidentiality of each volunteer and the integrity of data in the system. In preparation for the launch of Volunteer Central, those who currently share an email address with another 4-H volunteer should make plans to create a separate email address for each shared user. For those who may need help with this task, holiday time with family, friends and neighbors is a great opportunity to ask for assistance in this area.

Once you have created a new email address, please either:

1. Log in to 4-H Online and add the newly created email address to the volunteer with whom it should be associated; or
2. Contact your local 4-H program coordinator and share the newly created email address and the volunteer with whom the account should be associated.

The email addresses in 4-H Online and shared with 4-H program coordinators will be used to create access accounts for current volunteers in Volunteer Central. In the coming weeks, look for additional information about Volunteer Central and when current volunteers will have access to the system. In the meantime, please contact your local 4-H program coordinator with any questions or concerns.

## 4-H Day at the Breslin tickets available

Join us for the 15th annual celebration of MSU Extension 4-H Youth Development at the MSU Women's Basketball game. The Spartans will host the Penn State Nittany Lions on Sunday, March 1, at the Breslin Center on MSU's campus. Game time is still to be determined (either 12 p.m. or 2 p.m.). Gates open 1.5 hours before tip-off, come early to enjoy all the fun activities going on around the concourse. Tickets are free to 4-H youth and their families, 4-H volunteers and MSU Extension staff and their families.



**NEW THIS YEAR:** 4-H members and guests will obtain their own tickets online. Use the [ticket link \(https://fevo.me/34iKclr\)](https://fevo.me/34iKclr) to claim as many free tickets as desired. Once at the link, select the number of tickets required and click "add to cart." The tickets will be added to your cart, free of charge. Once done, click "CHECKOUT." Fill in your first and last name, email and phone number. In the space that says "Let's make it memorable. Name your event:" please type in your county followed by 4-H (ex. Ingham County 4-H). Once you name your event, you will need to fill in your address. After filling out all the information on the screen, click "CONFIRM." You will receive an email with your tickets. You can either scan tickets off your phone at the game or print them from your email and bring them to the game so they can be scanned at entry.

## 2020 Michigan 4-H State Award Changes



Are you making plans to apply for a 2020 Michigan 4-H State Award? Take note of the exciting changes to this year's program!

- The awards program will be held on Wednesday evening of 4-H Exploration Days.

- Senior interviews will be held via Zoom during the week of June 9.

- This will open up the opportunity for all State Award delegates to attend both first and second half sessions at 4-H Exploration Days.

- Applications will be submitted with the MSU Extension events management system.

Learn more and apply at: [extension.msu.edu/4HStateAwards](https://extension.msu.edu/4HStateAwards).