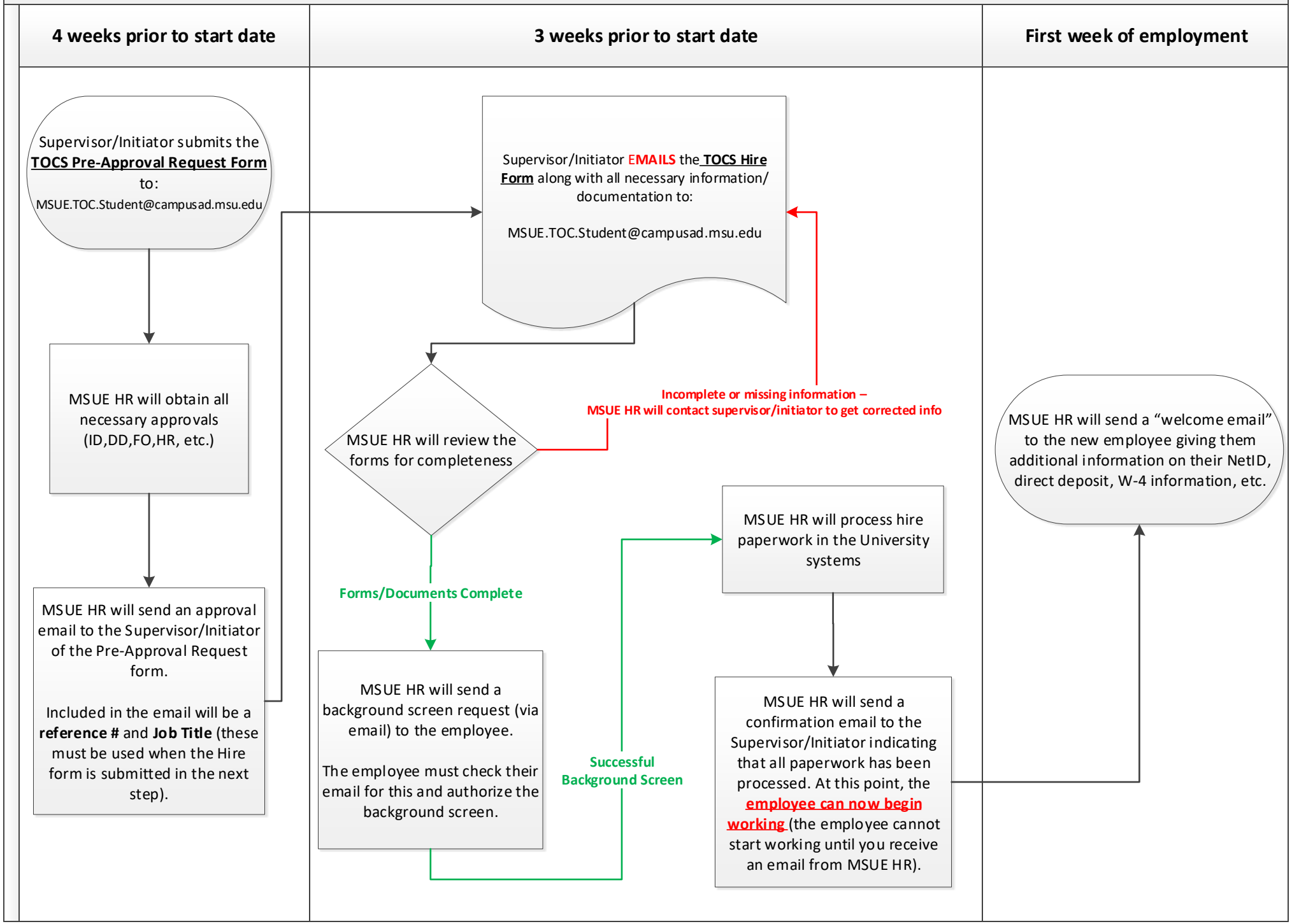Process Flowchart – Hiring Process for Temporary, On-Call and Student Employees