

CANR Support Staff Awards

The following awards provide an opportunity to recognize outstanding support staff within the College of Agriculture and Natural Resources (CANR). Nominations are accepted for regular CANR support staff employees (APSA, APA, CTU, 1585, SSTU, and off-campus staff). On-call, temporary, and student employees are not eligible. Nominated employees must not be in a probationary or trial period of employment for current position.

	CANR Staff Innovation Award	CANR Staff Service Award	CANR Staff Dean's Award of Distinction
Description	This award recognizes a support staff member who uses creativity to appropriately develop new and/or improved processes, methods, systems, products, or services and encourages others to do the same.	This award recognizes a support staff member exemplifying the CANR mission of Service to Others – serving the people of Michigan, the nation and the world.	This award recognizes a support staff member for their outstanding long-term service to CANR and their exemplary performance during their employment.
Recognition	The award recipient will receive a \$1,000 award, will be recognized at the CANR Annual Awards Ceremony, and will be invited to a luncheon with the Dean, along with other award recipients.	The award recipient will receive a \$1,000 award, will be recognized at the CANR Annual Awards Ceremony, and will be invited to a luncheon with the Dean, along with other award recipients.	The award recipient will receive a \$1,500 award, will be recognized at the CANR Annual Awards Ceremony, and will be invited to a luncheon with the Dean, along with other award recipients.
Award Criteria	<p>Developed an effective solution to a difficult problem in a productive manner or improved a solution's overall effectiveness through a new method or approach.</p> <p>Generated valuable ideas that have helped to develop new or improved processes, methods, systems, programs, or services for their team, department, or the college.</p> <p>The winning innovation should contribute to more efficient processes through creativity.</p> <p>*Nominees must have been employed within CANR a minimum of three years.</p>	<p>Demonstrates service and/or volunteerism resulting in positive contributions within CANR, MSU and/or the community.</p> <p>Exhibits integrity and is a positive representative of CANR and MSU.</p> <p>Works effectively and diligently to accomplish MSU's Land Grant mission of helping people – both on and off-campus.</p> <p>Embodies a commitment to excellence and service, fostering a positive culture and climate within CANR.</p> <p>Promotes productive and positive relationships across CANR, MSU and/or the community while demonstrating diplomacy and responsiveness.</p> <p>*Nominees must have been employed within CANR a minimum of five years.</p>	<p>Demonstrates exceptional job performance and/or leadership within the department or college.</p> <p>Contributes to the department or college by offering historical and institutional knowledge and has earned the respect of students, faculty, staff and colleagues.</p> <p>Demonstrates a sustained commitment to the advancement of diversity, equity and inclusion in the CANR and MSU community through service and/or collaborative partnerships.</p> <p>Contributes to CANR in a positive way by exceeding expectations to better the unit's ability to fulfill its purpose- mission, goals and objectives.</p> <p>Seen as a role model by peers.</p> <p>*Nominees must have been employed within CANR a minimum of ten years.</p>

See page 2 for nomination process

Updated: December 2021



Staff Advisory Committee
College of Agriculture and Natural Resources
MICHIGAN STATE UNIVERSITY

Nomination Process

- Individuals may be nominated by any member of the College of Agriculture & Natural Resources (coworkers, faculty, students, and supervisors).
- Nomination materials include, using the [CANR Staff Award Qualtrics Form](#)
 - Select one award for nomination (Innovation, Service, or Dean's Award of Distinction)
 - Nominee information
 - Nominee name
 - Nominee email address
 - Nominee department/unit
 - Nominee work address
 - Nominee supervisor
 - Years working in CANR
 - Employer group
 - Job duties
 - Up to three letters of recommendation (200 words maximum)
 - Statement in support (250-300 words maximum)
 - Nominator information
 - Nominator name
 - Nominator email
 - Relationship to nominee
- Deadline January 31 of every year.
- The award recipient will receive a monetary award, be recognized at the CANR Annual Awards Ceremony, and will be invited to a luncheon with the Dean, along with other award recipients.
- The Selection Committee consists of the CANR SAC Awards Subcommittee members, representative from the CANR Administration and finalists will be reviewed by CANR Assistant or Associate Dean

