
SERVICE MILESTONES:

20 years

Eina Abouzed, ENT
Tracie Abram, MSUE
Brian Baer, CSS
Robert Bricault, MSUE
Mirjana Bulatovic, MSUE
Tamara Cole, CME
Sandra Griffin, MSUE
Paul Gross, MSUE
Camie Heleski, ANSCI
Gail Innis, MSUE
Amy Irish-Brown, MSUE
Donatien Kamdem, PKG
Michael Kaufman, ENT
Richard Lenski, CSS
James Lucas, MSUE
Deborah McCullough, ENT
Stanley Moore, MSUE
Lorie Neuman, FW
Perry Ng, FSHN
H. Christopher Peterson, AFRE
Eva Poole, MSUE
Thomas Reardon, AFRE
Beverly Riedinger, AGBIORSH
Sandra Rosa, MSUE
Ludmila Roze, FSHN
Scott Swinton, AFRE
Kathryn Walicki, MSUE

15 years

Ronald Bates, ANSCI
Janis Brinn, MSUE
Stephen Brooks, HORT
Susan Cocciarelli, CARRS
Patrick Cudney, MSUE
Barbara Delong, BAE
J. A. Desander, AGBIORSH
Christina Difonzo, ENT
Dale Elshoff, CARRS
John Engstrom, FSHN
Catherine Ernst, ANSCI
Bruce Haas, MSUE

Behnam Hassankhani, IIA
Richard Kobe, FOREST
Heather Lenartson-Kluge,
ENT
Deborah L'Heureux,
MSUE
Joyce Lockwood, HORT
Steve Marquie, BAE
Ranae McCauley, MSUE
Khanh Nguyen, HORT
Brian Nielsen, ANSCI
Michael Orth, ANSCI
Nancy Persing, MSUE
James Pursley, ANSCI
Dana Rowe, HORT
Coral Rowley, MSUE
Jean Schueller, MSUE
Muhammad Siddiq, FSHN
Rosa Soliz, MSUE
Patricia Soranno, FW
Barbara Stinnett, ENT
Kristina Swartzendruber,
MSUE
Tracy Volk, MSUE

10 years

Patricia Adams, ANRC
Valerie Albright, MSUE
Laura Anderson, MSUE
Laura Bix, PKG
Anthony Boughton, UF
Johannes Brink, IIA
Jeffrey Bryan, CSS
Sue Buck, UF
Beth Clawson, MSUE
Linda Cronk, MSUE
Jill Cruth, FW
Joaquina Delgado, CANR
Venugopal Gangur, FSHN
Saneya Hamler, MSUE
Heather Hampel, MSUE
Blair Harlan, PLP

Corissa Harris, MSUE
Jane Hart, MSUE
Sharon Jackson, CANR
Christian Kapp, LMO
Alexandra Kravchenko,
CSS
Brenda Long, MSUE
Steven Longabaugh, AFRE
David Macfarlane,
FOREST
Laurent Matuana, PKG
Donna McGarrell, CME
Rachel Meyers, MSUE
Diane Miner, SWMREC
Jule Moberg, MSU
Michael Monfils, NFI
Vicki Morrone, CARRS
Delores Muhammad,
MSUE
Elizabeth Nebel, MSUE
Michelle Neff, MSUE
Mathieu Ngouajio, HORT
Sarah Nicholls, CARRS
Beth Olson, FSHN
Catherine Patterson, MSUE
Scott Peacor, FW
Shawn Riley, FW
Ted Simon, UF
Sue Sipkovsky, ANSCI
Patricia Spinella, MSUE
Rochelle Sturtevant, FW
Marilyn Thelen, MSUE
Yolanda Thrash, MSUE
Holly Tiret, MSUE
David Treul, MSUE
Roxanne Turner, MSUE
Winifred Webb, MSUE
Roxanne White, MSUE
Wendolyn Wieland, MSUE
Pamela Young, MSUE

Michigan State University

College of Agriculture and Natural Resources

Faculty & Staff Recognition Reception



Thursday, March 29, 2012

3-5 p.m.

MSU Demmer Center

MICHIGAN STATE
UNIVERSITY

MSU is an affirmative-action, equal-opportunity employer.

The CANR Faculty and Staff Recognition Program honors faculty and staff members who have received awards and recognitions over the past year that pay tribute to their contributions to scholarship, research, outreach and civic life. This program also recognizes faculty promotions and new appointments and the career-long dedication of those with milestone years of service to the university. This year, we also present the Staff Advisory Committee Staff and Team awards, the H. Paul Roberts Award for Distinguished Service in Study Abroad and the Office of Diversity and Pluralism's recognition for outstanding support.

Thank you for your significant contributions to our students, stakeholders and the scientific community. The excellence of your work brings distinction to you, the College of Agriculture and Natural Resources and Michigan State University

Sincerely,



Doug Buhler
Interim Dean
College of Agriculture and Natural Resources
Michigan State University

NEW FACULTY & STAFF:

Institute of International Agriculture Marguerite Halverson Gretchen Neisler	Mary Schalk Stephanie Smith Rosa Soliz Randy Sundell James Vincent	Plant Pathology Patricia Ferreira Dos Santos He Jiang Jarrod Morrice Quan Zeng
Kellogg Biological Station Mark Freeman Sara Holm	Native American Institute Nathaniel Lambertson	AgBioResearch Holly Whetstone
MSUE Linda Herald Hadley Hickner Nellie Kim Stephanie Orr Krystal Reinhardt Shirley Ringler Olga Santiago	Packaging Carlos Diaz Ryan Gray Gayle Roubos	School of Planning Design and Construction Amanda Harrell Seyburn Zeenat Kotval-Karamchandani

SERVICE MILESTONES:

40 Years Pamela Bailey, FW Calvin Bricker, CSS Nancy Creed, AFRE David Johnson, FW Collette Moser, AFRE Alvin Smucker, CSS Paul Streng, SPDC David Wright, CARRS	Kuo-Chuan Chou, ANSCI Dawn Contreras, MSUE Terrance Davis, ENT Theodore Ferris, ANSCI John Gardiner, LMO James Hilker, AFRE Amy Iezzoni, HORT Daniel Keathley, HORT Georgette Kennedy, ANRC Ronald Kinnunen, MSUE Cheryl Lennema, PKG Raymond Miller, FOREST Timothy Mrozowski, SPDC Sue Plesko, FOREST Brenda Reau, MSUE G. Philip Robertson, CSS Robert Schutzki, HORT David Sherk, KBS Dean Solomon, MSUE Hannah Stevens, MSUE Cynthia Straus, ANRIT Irvin Widders, HORT	Beth Bishop, ENT John Boyse, CSS Anne Brooks, MSUE Peter Callow, HORT Rebecca Finneran, MSUE Valerie Geyer, SPDC Rita House, HORT Harold Hughes, PKG Margaret Lashore, MSUE Philip Lienhart, CSS John Linz, FSHN Kenneth Metz, ANSCI Deborah Misiak, CSS Robert Myers, AFRE Muraleedharan Nair, HORT Cathy Newkirk, MSUE Luke Reese, BAE Karen Renner, CSS Ann Robinson, AFRE Ellen Schueller, AFRE Sally Shaw, KBS George Silva, MSUE Frederick Warner, PLP Mary Weinzeig, FSHN Scott Winterstein, FW Mary Witchell, FW
35 years Laura Allen, MSUE Larry Chapin, ANSCI Kim Groop, CANR Robert Kon, ENT Frank Roggenbuck, CSS Thomas Schneider, MSUE Daniel Stynes, CARRS Diana Twede, PKG	25 years Bobby Banks, ANSCI Gloria Bateman, IIA	
30 years James, Bronson, KBS Gary Burgess, PKG Arthur Cameron, HORT Julie Chapin, MSUE		

FACULTY & STAFF PROMOTIONS & APPOINTMENTS:

Full Professor

Evangelyn Alocilja, BAE
 Ronald Bates, ANS
 Kyung-Hwan Han, HORT
 Sieglinde Snapp, CSS
 Dave Weatherspoon, AFRE

Associate Professor

Dan Kramer, FWL
 Hui Li, CSS
 Bill McConnell, FWL
 Pascal Nzokou, FOR
 Jean Tsao, FWL
 Ryan Warner, HORT

Assistant Professor

Asli Aslan, FWL
 Amy Quinn, FWL

Reappointed

Richard Ehrhardt, ANS
 Janice Siegford, ANS
 Juan Steibel, ANS

Specialist

Julianna Tuell, ENT

Staff

Terri Badgley, MSUE
 Kathryn Barber, AFRE
 Edward Bissell, FWL
 Dennis Bond, ATS
 Annette Crum, KBS
 Kraig Ehm, ANRC
 Brooke Gallagher, ENT
 Karen Hakim, MSUE
 Megan Hirschman, CANR DEV
 Janet Ireland, ANS
 Richard Kobe, FOR
 Holly Lacina, MSUE
 Carla McLachlan, ANS
 Jeremy Wittrock, CANR DEV

NEW FACULTY & STAFF:

Agriculture, Food and Resource Economics

Benedito Cunguara
 Mark Dingee
 Nicole Mason
 Isaac Minde
 Veronique Theriault

Animal Science

Jose Luis Gualdrón Duarte
 Catherine Klein
 Hongchul Lee
 Ryan Varner
 Sarah Wells

ANR Communications

Katie Alexander
 Betsy Braid
 Sean Corp
 Katie Gallagher
 Mindy Pratt

ANR Technology Services

Kim Maida

Bailey Scholars

Nansie Strobel

Biosystems & Agricultural Engineering

Shiny Mathews
 Tim Whitehead

College of Agriculture & Natural Resources

Ramey Lunceford
 Kate Powers

Community, Agriculture, Recreation and Resource Studies

Kaitlin Koch
 Richard Pirog
 Janice Sheffey

Crop and Soil Sciences

Andrey Guber
 Richard Price
 Zixiang Wen

Entomology

Mallory Fournier
 Brooke Gallagher
 Craig Roubos
 Elizabeth Stanton
 Qing Zhu

Fisheries and Wildlife

Tiong Gim Aw
 Melissa Baustian
 Edward Bissell
 Georgia Mavrommati
 Jilliene McCoy
 Brian Panzl
 Patricia Stewart
 Heather Triezenberg
 Victoria Verstraete

Food Science and Human Nutrition

Jason Wiesinger

Forestry

Stacy Her
 Virpii Junttila

Horticulture

Kristin Getter
 Sung Beom Lee
 Vijaya Bhaskar Mopur

STUDY ABROAD AWARDS

MSU ranks first among American public universities in the number of students who study abroad. With the benefit of Paul Roberts' guiding hand, the CANR figures prominently in MSU's study abroad portfolio, with about 50 programs offered in more than 25 countries. To acknowledge Dr. Roberts' role in the success of CANR study abroad programs and to honor him following his retirement in August 2007, the study abroad award for CANR academic staff members has been named in his honor – the H. Paul Roberts Award for Distinguished Service in Study Abroad Programs.

H. PAUL ROBERTS AWARD FOR DISTINGUISHED SERVICE IN STUDY ABROAD PROGRAMS

Ronald Iwaszkiewicz
Packaging

Ronald (“Ron”) Iwaszkiewicz, specialist-outreach in Michigan State University’s School of Packaging, has led the 2004 and 2006 through 2011 Packaging in the United Kingdom (UK) programs. Mr. Iwaszkiewicz’s commitment to student engagement and learning coupled with his desire to provide interactive and interesting programs makes the Packaging in the UK program an amazing learning opportunity for the students. Through a series of innovative changes, he revitalized the program, moving it from London to Nottingham, providing access to broader technical and subject matter areas. He compressed the course, intensifying the experience for the students and reducing the course costs. He also revamped the lectures and course assignments. Mr. Iwaszkiewicz has been able to maintain this program as the most successful study abroad program offered by the School of Packaging and one of the most successful study abroad programs offered by MSU. This success is primarily a result of his outstanding knowledge of the packaging industry, both in the U.S. and abroad, and his determination to provide the best possible learning experience to the students who participate in this program. Mr. Iwaszkiewicz makes the course educational and fun and provides sufficient oversight and discipline so that the students know exactly what is expected of them. Ron finds his work with the students professionally and personally rewarding. He believes that the introduction of cultures beyond the United States contributes to strong professional and personal growth. He sees the overseas study as one of the most effective and enjoyable professional development tools for an instructor. Ron's passion for overseas study, his enthusiasm and energy, and his desire to make this program a wonderful educational experience for students has led to its continuing success.

CANR STAFF ADVISORY COMMITTEE OUTSTANDING INDIVIDUAL STAFF AWARDS

Carolyn Adams

Carolyn Adams serves as administrative assistant in the Department of Animal Science, processing all of the grants for the department and ensuring that all of the necessary paperwork is handled properly. She also serves as the backup person to the administrative associate – budget manager. In this role, she takes the lead on several budgetary issues making well-respected decisions. Starting in the department as an office assistant, she was quickly promoted due to her proficiency and attention to detail. With the promotion, she worked on the pre-award and post-award grant-monitoring process involving 45 faculty members and 10 specialists. With the next promotion, she moved to the main office service center. Because of her calm demeanor and outstanding performance, she has played an instrumental role in facilitating faculty grant submissions totaling more than \$4 million in successful grants. She assumed the responsibility to become informed about changes in federal grant applications that complicate grant preparation for faculty. She has been extremely effective in acting as troubleshooter for the Enterprise Business Systems (EBS) for the department and the college. Carolyn's incredible attention to detail, organizational skills and proactive nature make the grant submission process uneventful.

Jennifer Dominguez

Jennifer Dominguez is meat laboratory manager in the departments of Animal Science and Food Science and Human Nutrition. She assists faculty to integrate teaching, research and outreach missions to advance science and technology in the food animal industry. Under her management, the meat laboratory became more efficient. Due to her expertise, industry facility managers in Michigan contact Ms. Dominguez and take training from her and her student employees. She empowers students and staff members to take on tasks and work independently on goals, improving efficiency and job performance while making the job more challenging and satisfying. Constantly looking for creative ways to improve productivity and develop a positive work atmosphere, she has created a team atmosphere in the laboratory, making food safety and student well-being her priorities. She has expanded the marketing and advertising activities of the meat laboratory to reach new customers. Ms. Dominguez's engaging communication style allows her to work easily with people from a variety of backgrounds including faculty, staff, students, U.S. Department of Agriculture personnel and industry representatives. Jennifer always approaches her work with a smile, exemplifying the Spartan spirit.

Heather Lenartson-Kluge

Heather E. Lenartson-Kluge serves as secretary to the Department of Entomology's chairperson and to undergraduate and graduates students. She plays a key role in advertising entomology graduate programs, working with the entomology graduate program director to recruit new students and guiding them through the application, admission and orientation process. During the last two years, she represented the Department of Entomology's booth at the Entomological Society of America. Her energy, enthusiasm and knowledge about the entomology program allow her to

AWARDS & RECOGNITIONS:

**** AWARDS ARE FOR THE YEAR PRECEDING, BUT INCLUDE 2012 UNIVERSITY AWARDS ****

Jeannine Schwehofer: Michigan Cattlemen's Association Young Member of the Year

Jan Seitz: Educator Meritorious Service Award

Susan Selke: 2012 Distinguished Faculty Award

Robert Serrine: NACAA Search for Excellence in Young, Beginner or Small Farmers/Ranchers State Winner; NACAA Program Promotional Piece State Winner

Christine Skelly: eXtension Be Grow Create Institutional Team Award COP; Joint Council of Extension Professionals Excellence in Teamwork; I-Team Award for Technology in Programs, My Horse University; I-Team Award for Communities of Practice, MSUE Campus Equine Team

Stephen Stewart: MSU 2011 Distinguished Academic Staff Award

Beth Stuever: Support Staff Meritorious Service Award

Barb Sweeney: October CANR Staffer of the Month

Pat Talbot: August CANR Staffer of the Month
Craig Thomas: Jim Frey Memorial Award (Dairy Industry Award)

Leslie Thomas: Program Associate Meritorious Service Award

Michael Thomashow: 2011 AAAS Fellow

Phil Tocco: NACAA Learning Module State Winner; NACAA Video Recording State Winner; NACAA Fact Sheet State Winner

Lela Vandenberg: 2012 Distinguished Academic Staff Award; eXtension Be Grow Create Institutional Team Award COP; Specialist Meritorious Service Award

Lynn Vecziedins: January CANR Staffer of the Month

Gretchen Voyle: I-Team Award for Ask an Expert

Karen Waite: I-Team Award for Technology in Programs, My Horse University; I-Team Award for Communities of Practice, MSUE Campus Equine Team; 2011 Michigan Horse Council Catalyst Award; Joint Council of Extension Professionals Excellence in Teamwork

Kathy Walicki: December CANR Staffer of the Month

Liz Wells: eXtension Be Grow Create Institutional Team Award COP

Eric Wittenberg: 2010 Michigan Association of Extension Specialists Outstanding Academic Specialist Award

Lois Wolfson: Michigan State University Extension Specialist and State Staff Award

Teresa Young: Program Associate Meritorious Service Award

OFFICE OF ORGANIZATION AND PROFESSIONAL DEVELOPMENT FOR DIVERSITY AND PLURALISM COLLEGE OF AGRICULTURE AND NATURAL RESOURCES RECOGNITION OF OUTSTANDING SUPPORT

Top Honor

Community, Agriculture, Recreation and Resource Studies

Michael Kaplowitz, Chair

Wynne Wright, Graduate Coordinator

Entomology

Ernest Delfosse, Chair

Walter Pett, Graduate Coordinator

Food Science and Human Nutrition

Fred Derksen, Chair

Linda Summers, Graduate Coordinator

Fisheries and Wildlife

Mike Jones, Chair

Jim Schneider, Graduate Coordinator

Horticulture

William Vance Baird, Chair

Norm Lownds, Graduate Coordinator

AWARDS & RECOGNITIONS:

** AWARDS ARE FOR THE YEAR PRECEDING, BUT INCLUDE 2012 UNIVERSITY AWARDS **

Sasha Kravchenko: American Society of Agronomy Distinguished Service Award
Holly Lacina: September CANR Staffer of the Month
Joy Landis: Support Staff Meritorious Service Award
Land Policy Institute: Howell Chamber of Commerce Community Vision Award
Beth Leete: National Agriculture Alumni and Development Association's Frontline Award
Erin Lizotte: NACAA Search for Excellence in Young, Beginner or Small Farmers/Ranchers State Winner; NACAA Learning Module State Winner
Adam Lock: 2011 Cargill Young Scientist Award—ADSA
Mark Longstroth: I-Team Award for Ask an Expert
Renfu Lu: 2011 Penn State College of Ag. Science Distinguished Alumni Award
David MacFarlane: Fullbright Award to work in Kenya
Bruce Mackellar: NACAA Team Newsletter State Winner
Judy Marteniuk: I-Team Award for Communities of Practice, MSUE Campus Equine Team
Carla McLachlan: Michigan Association of Extension Agents Outstanding Staff Award & Animal Science Staff Excellence Award
Doo-Hong Min: Conservation Partner Award—Dickinson Conservation District
Stan Moore: NACAA Search for Excellence in Young, Beginner or Small Farmers/Ranchers State Winner
Dale Mutch: Project of Excellence Award from the National Water Program at the National Institute of Food and Agriculture
Michael Nelson: 2011 Excellence Award in Interdisciplinary Scholarship
Janet Olsen: Excellence in Diversity Award
Karen Pace: Excellence in Diversity Award
Glenn Pape: I-Team Award for Communities of Practice, Land Use Planning CoP
Dennis Pennington: NACAA Bioenergy Website State Winner

Cheryl Peters: NACAA Search for Excellence in Young, Beginner or Small Farmers/Ranchers State Winner
Dionardo Pizaña: Excellence in Diversity Award
Wendy Powers: S-1032 Multi-State Working Project Scientist Engaged in Exemplary Activities
Emily Proctor: 2011 MSUE Diversity Award
Purebred Beef Barn: Century Award—American Angus Association
Cara O'Connor: 2011 Ruth Jameyson Above and Beyond Award
Sue Ridge: May CANR Staffer of the Month
Michelle Rodgers: eXtension Be Grow Create Institutional Team Award COP
Joan Rose: Elected to the National Academy of Engineering
Dan Rossman: MSU Product Center Innovation Counselor of the Year Award
Nikki Rothwell: NACAA Search for Excellence in Young, Beginner or Small Farmers/Ranchers State Winner; NACAA Learning Module State Winner
Dale Rozeboom: Specialist Meritorious Service Award; S-1032 Multi-State Working Project Scientist Engaged in Exemplary Activities
Erik Runkle: Outstanding Extension Specialist Award—Michigan Association of Extension Agents
Elliott Ryser: Institute of Food Technologists Fellow Award International Association for Food Protection President's Recognition, and Maurice Weber Laboratorian award
Warren Schauer: NACAA Distinguished Service Award
Kurt Schindler: Educator Meritorious Service Award; I-Team Award for Communities of Practice, Land Use Planning CoP
Brandon Schroeder: Bill Stapp Award—Michigan Alliance for Environmental and Outdoor Education
Jean Schueller: Support Staff Meritorious Service Award

CANR STAFF ADVISORY COMMITTEE OUTSTANDING INDIVIDUAL STAFF AWARDS

Heather Lenartson-Kluge (continued)

easily engage students. She acts as liaison for the graduate program director, Graduate Committee and Curriculum Committee, based on her keen understanding of the academic system. Demonstrating her continuous commitment to teamwork, she offered to assist the Business Office staff during the Enterprise Business Systems (EBS) transition. Ms. Lenartson-Kluge organizes weekly seminars, opportunities for graduate students to see other entomologists' research. She sends out grant opportunities announcements and runs the new graduate student orientation. She completely revamped the student handbook and made it available on the Web. A vital member of the department, Heather addresses issues with force, enthusiasm, fairness and good humor, earning the respect of students, staff, faculty and administration.

Sandra Rosa

With the administrative restructuring of Michigan State University Extension, Sandra ("Sandy") Rosa's role changed, yet she adapted and excelled, continuing to contribute with grace and professionalism. Besides providing support for the MSU Extension District 11 coordinator, Ms. Rosa took on the new responsibilities of training and coordinating the administrative assistants in MSU Extension offices in Wayne, Oakland and Macomb counties as well as the management of the Tollgate Education Conference Center. She assists administrative assistants in navigating the Enterprise Business Systems (EBS) and in other areas, helping them to do their work accurately and efficiently. Under Ms. Rose's leadership, the conference center has more than doubled its bookings and revenues. She exemplifies the qualities of a leader and exhibits maturity and professionalism in her decision making, demonstrated in her role in the recent Wayne County office move. She has a thorough understanding of the mission of MSU Extension as well as the operating procedures and program implementation. Sandy does her job with a positive attitude, accepting new responsibilities, being open to suggestion and assisting others on a day-to-day basis so they can be successful.

Debra Williams

Debra ("Debbie") Williams is the accountant for the Department of Crop and Soil Sciences. In her role, she manages more than 200 active accounts for 34 faculty members. Highly skilled, she does a superb job of keeping all faculty informed of the status of university accounts. She establishes beginning year budgets for three funding lines. During the Enterprise Business Systems (EBS) transition, Ms. Williams worked tirelessly to switch over to the new system. She developed an effective shadow system to assure that all funds could be accounted for on a timely basis during the transition. She worked closely with support staff to make sure each was successful with individual duties relating to EBS. She has an uncanny sense of knowing what is expected of her and is typically one step ahead of the chairperson's request. Debbie's service and excellence embody the land-grant spirit.

**CANR STAFF ADVISORY COMMITTEE
OUTSTANDING TEAM AWARD**

Animal Science Business Management Team

*Carolyn Adams, Kimberly Dobson, Candace Ebbinghaus, Jamie Pratt,
Barb Sweeney*

Carolyn Adams, Kimberly Dobson, Candace Ebbinghaus, Jamie Pratt and Barb Sweeney make up the ANS Business Management Team. Led by business manager Jamie Pratt, the team is responsible not only for the academic functions of the Department of Animal Science but also for eight South Campus field units and the Lake City Research Center. With the diversity of functions they perform on a daily basis and the flow of business transactions, the conversion to the Enterprise Business Systems (EBS) proved a significant challenge.

Under Ms. Pratt's direction, the team attended trainings and used time to relate changes in the system. They worked strategically to prioritize critical areas requiring immediate attention. Together, the team made the decision to stop complaining and to move on to identify system failures with EBS implementation, making recommendations to the EBS team and providing real-time problem solving.

The team rose to the challenge of synchronizing EBS with Farm Works, a custom farm management program. The team put in extra hours to help derive true numbers during critical periods where the South Campus units required expenditures to ensure animals were cared for and equipment maintained. The team worked diligently to troubleshoot and redesign the accounting and reporting models from Farm Works into EBS-compatible models. They spent endless hours using shadow systems to keep faculty and managers accurate on grant and farm budgets. They've shared their findings with EBS trainers and developers to ensure others did not have to reinvent the wheel.

Because of the team's desire to be proactive in the area of finance, they were the first to encounter and identify many defects of EBS, allowing them to be exposed and corrected before the impact became even greater. Even with many delays and hardships, they continued to keep the department operational. The entire university will benefit from their efforts to understand and make the most of EBS. These benefits could not be achieved without the positive attitude and spirit of cooperation they chose to adopt.

AWARDS & RECOGNITIONS:

**** AWARDS ARE FOR THE YEAR PRECEDING, BUT INCLUDE 2012 UNIVERSITY AWARDS ****

<p>Adesoji Adelaja: 2011 MSU Distinguished Faculty Award</p> <p>Cindy Anderson: March CANR Staffer of the Month</p> <p>Bill Balluff: June CANR Staffer of the Month</p> <p>Liz Bartels: April CANR Staffer of the Month</p> <p>Ron Bates: Michigan Association of Extension Agents Outstanding Specialist Award</p> <p>Dave Beede: Specialist Meritorious Service Award; S-1032 Multi-State Working Project Scientist Engaged in Exemplary Activities</p> <p>Richard Bernsten: 2011 Ralph H. Smuckler Award for Advancing International Studies and Programs at MSU</p> <p>Roger Betz: 2012 Distinguished Academic Staff Award</p> <p>Wayne Beyea: eXtension Be Grow Create Institutional Team Award CoP; I-Team Award for Communities of Practice, Land Use Planning CoP</p> <p>Judy Lentz Bishop: November CANR Staffer of the Month</p> <p>Ruth Borger: eXtension Be Grow Create Institutional Team Award COP</p> <p>Mary Bremigan: 2010-11 CANR Excellence in Teaching—Established Teacher Award</p> <p>Robert Bricault: NACAA Distinguished Service Award</p> <p>Diane Brown-Rytlewski: NACAA Team Newsletter State Winner</p> <p>Dan Buskirk: Michigan Extension Specialists and State Staff Association Outstanding Specialist Award</p> <p>Rique Campa: Fellow of the Wildlife Society; Wildlife Society Excellence in Education Award</p> <p>Erica Ciupak: eXtension Be Grow Create Institutional Team Award COP</p> <p>David Douches: 2011 Potato Researcher of the Year—Potato Grower's Magazine & 2011 USDA Secretaries Honor Award for Superior Service (SolCAP)</p> <p>Thomas Dudek: MSU 2011 Distinguished Academic Staff Award</p>	<p>Phil Durst: NACAA Audio Recording State Winner; I-Team Award for Technology in Programs</p> <p>Duke Elsner: NACAA Search for Excellence in Young, Beginner or Small Farmers/Ranchers State Winner; NACAA Feature Story State Winner</p> <p>Steve Evans: February CANR Staffer of the Month</p> <p>Kevin Frank: MSU Turf Team-Award of Merit—Michigan Golf Course Owners Association</p> <p>Joelle Gehring: Partners in Flight National Award</p> <p>Meredith Gore: 2011 Excellence Award in Interdisciplinary Scholarship</p> <p>Brian Graff: Outstanding Support Staff Award—Michigan Association of Extension Agents</p> <p>Tom Guthrie: NACAA Achievement Award</p> <p>Kathe Hale: eXtension Be Grow Create Institutional Team Award COP</p> <p>Jim Hancock: Wilder Medal from the American Pomological Society</p> <p>Eric Hanson: Distinguished Service Award—Michigan State Horticultural Society</p> <p>David Hawkins: 2011 Distinguished Alumni Award</p> <p>Jane Herbert: NACAA Learning Module State Winner; NACAA Fact Sheet State Winner</p> <p>Gretchen Hill: 2011 Distinguished Service Award—Michigan Pork Producers</p> <p>Amy Iezzoni: 2012 Distinguished Faculty Award</p> <p>Dana Infante: 2011 Scientific Achievement Award in Support of Fish Habitat Conservation</p> <p>Liz Karcher: 2010-11 CANR Excellence in Teaching: New Teacher Award</p> <p>Ron Kinnunen: Dairyland Surf Classic Award</p> <p>Annette Kleinschmit: NACAA Program Promotional Piece State Winner</p> <p>Dan Kramer: John Hudzik Emerging Leader Award; 2012 Distinguished Faculty Award; Teacher Scholar</p>
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