 

**Our Vision for Excellence**

**Vision**- Pioneer creative and innovative solutions to global challenges for food, energy and environment.

**Mission**- The mission of the MSU College of Agriculture and Natural Resources is to enhance the quality of life for the people of Michigan and the world by advancing knowledge for the management of communities and agricultural, natural resource and food systems to meet diverse human needs in a sustainable manner.

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| **CANR Core Values** | **College of Agriculture and Natural Resources** **Essential Job Competencies & Performance Expectations** |
|  | **Leadership & Service** |
| * Consistently exhibit a high standard of integrity and ethical behavior
* Hold yourself and others accountable; take ownership of your work
* Be receptive to feedback; embrace continuous learning and improvement
* Inspire others with positivity and work ethic
* Do what is needed without being asked; do what is right even when it is difficult
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| **Quality** |
| Continually striving to be among the best in all we do. |
| **** | **Work Quality & Efficiency** |
| * Acquire, understand, and apply technical and professional knowledge, skills, & abilities to complete your work with innovation and excellence
* Make timely and high-quality decisions through preparation and analysis
* Manage your time effectively and consistently deliver on your commitments
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| **Inclusiveness** |
| Building a vibrant, diverse community that values and embraces a full spectrum of experiences, viewpoints, and intellectual approaches. |
| **** | **Teamwork & Engagement** |
| * Display respect and civility to everyone you interact with on a daily basis
* Encourage collaboration and work well with others to achieve common goals
* Be approachable; build strong working relationships and a positive work environment and culture
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| **Connectivity** |
| Reinforce and enhance one another, building vital partnerships, and collaborating locally, nationally, and globally. |
| **** | **Communication & Outreach** |
| * Communicate clearly and knowledgeably at all levels of the organization
* Share information with and seek input from supervisors, colleagues, and staff
* Balance listening and speaking; display thoughtfulness while positively influencing
* Seek out new ideas and partnerships within the College and University
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| **** | **Customer Focus & Service Excellence** |
| * Go out of your way to be helpful & pleasant, making things easy on the customer
* Be adaptable and flexible to meet the needs and expectations of your customers
* Respond promptly to provide information, services, and/or products as needed
* Verify service has met the needs of the customer and ensure future satisfaction
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