

## College of Agriculture and Natural Resources Acronyms

AA	Affirmative Action
AABI	Agriculture/Agribusiness Institute
AAI	Animal Agriculture Initiative
ADA	American Disabilities Act
AFRE	Agriculture, Food and Research Economics Department
AG TECH	Institute of Agricultural Technology
AgBioResearch	<i>(the research entity of the College of Agriculture and Natural Resources – formerly MAES – Michigan Agricultural Experiment Station)</i>
ANR	Agriculture & Natural Resources
ANREP	Association of Natural Resources Extension Professionals
ANS	Animal Science Department
AP	Administrative Professional <i>(type of employee)</i>
APA	Administrative Professional Association
APLU	Association of Public and Land Grant Universities
APSA	Administrative Professional Supervisors Association
APSA	Administrative Professional/Supervisor <i>(type of employee)</i>
BAE	Biosystems & Agriculture Engineering Department
BFI	Breastfeeding Initiative
CAC	College Advisory Committee <i>(Faculty Committee to the College)</i>
CANR	College of Agriculture and Natural Resources
CARET	Council for Agricultural Research, Extension and Teaching
CC	Character Counts <sup>TM</sup>
CGA	Contract and Grant Administration
CGC	Center for Global Connections
CNRDA	Community and Natural Resources Development Association
CPC	Child Protection Council
CRC	Clarksville Research Center
CSUS	Department of Community Sustainability <i>(formerly Dept. of Community, Agriculture, Recreation, and Resource Studies—CARRS)</i>
CT	Clerical Technical <i>(Type of Employee)</i>
CTU	Clerical Technical Union
CVM	College of Veterinary Medicine
CYI	Children & Youth Institute
D2L	Desire to Learn <i>(formerly ANGEL)</i>
DF	Dunbar Forest
EAP	Employee Assistance Program
EBS	Enterprise Business Systems
ECOP	Extension Committee on Organization and Policy
EE	Extension Educator
EFNEP	Expanded Food & Nutrition Education Program
EI	Education Initiative
ENT	Entomology Department
ERIB	Eating Right is Basic
ESP	Epsilon Sigma Phi (honor society for veteran Extension staff)
F2S	Farm to School
FAC	Faculty Advisory Committee <i>(Departmental Faculty Committee)</i>

FBIC	Forest Biomass Innovation Center
FISH	Friends Involved in Sportsfishing Heritage
FMLA	Family and Medical Leave Act
FOR	Forestry Department
FRESH	Farm Resources Expanding and Supporting Health ( <i>Michigan's name for the Farmers' Market Nutrition program</i> )
FRF	Fred Russ Forest
FSA	Farm Services Administration
FSHN	Food Science and Human Nutrition Department
FTE	Full-time equivalent
FW	Fisheries and Wildlife Department
GMI	Greening Michigan Institute
GREENE	Generating Research and Extension to meet Economic and Environmental Needs
HNI	Health & Nutrition Institute
HRD	Human Resource Development
HRT	Horticulture
IFYE	International 4-H Youth Exchange
IIA	Institute of International Agriculture
IPF	Infrastructure Planning and Facilities ( <i>Formerly Physical Plant PP</i> )
IPM	Integrated Pest Management
IPPSR	Institute for Public Policy and Social Research ( <i>Part of the College of Social Science</i> )
ISD	Intermediate School District
IWR	Institute for Water Research
JOE	Journal of Extension (electronic)
KBS	W.K. Kellogg Biological Station
KEF	W.K. Kellogg Experimental Forest
KFS	Kuali Financial System
LCRC	Lake City Research Center
MAC	Michigan Association of Counties
MAE4-HYS	Michigan Association of Extension 4-H Youth Staff
MAEA	Michigan Association of Extension Agents
MBTI	Myers-Briggs Type Indicator
MCEA	Michigan Council of Extension Associations
MDARD	Michigan Department of Agriculture and Rural Development
MDCH	Michigan Department of Community Health
MDEQ	Michigan Department of Environmental Quality
MDHS	Michigan Department of Human Services
MDNR	Michigan Department of Natural Resources
MEAFCS	Michigan Extension Association of Family and Consumer Sciences
MEDC	Michigan Economic Development Corporation
MESSA	Michigan Extension Specialists and State Staff Association
MFB	Michigan Farm Bureau
MG	Master Gardener
MGSP	Michigan Groundwater Stewardship Program
MGV	Master Gardener Volunteer
MIFFS	Michigan Food and Farming Systems
MiPRS	(pronounced mippers) Michigan Planning and Reporting System

MML	Michigan Municipal League
MNFI	Michigan Natural Features Inventory
MOFFA	Michigan Organic Food and Farm Alliance
MRC	Montcalm Research Center
MSHDA	Michigan State Housing and Development Authority
MSUE	<i>Michigan State University Extension (formerly Cooperative Extension Service CES)</i>
MTA	Michigan Townships Association
N4-HYDC	National 4-H Youth Directions Council
NACAA	National Association of County Agricultural Agents
NACDEP	National Association for Community Development Extension Professionals
NAE4-HYS	National Association of Extension 4-H Youth Staff
NAEPSDP	National Association of Extension Program and Staff Development Professionals
NEAFCS	National Extension Association of Family and Consumer Sciences
NIAAA	National Institute on Alcohol Abuse and Alcoholism
NIFA	National Institute of Food and Agriculture
NIH	National Institutes of Health
NRCS	Natural Resources Conservation Service – unit in USDA
NSF	National Science Foundation
NWMHRC	Northwest Michigan Horticulture Research Center
OD	Organizational Development
OECD	Organization for Economic and Cooperation Development
ONDCP	Office of National Drug Control Policy
PA	Program Assistant or Associate
PAT	Pesticide Applicator Training
PD	Professional Development
PDP	Performance Development Plan
PI	Program Instructor
PIP	Performance Improvement Plan
PKG	School of Packaging
PLP	Plant Pathology ( <i>now part of Plant Soil and Microbial Sciences</i> )
POW	Plan of Work
PSA	Public Service Announcement
PSMS	Plant, Soil and Microbial Sciences ( <i>Formerly Dept. Crop Soil Science CSS</i> )
RPM	Rural Partners of Michigan
RPT	Reappointment Promotion and Tenure ( <i>for Faculty</i> )
RREA	Renewable Resources Extension Act
RS&GIS	Remote Sensing and Geographic Information Science
RUP	Restricted Use Pesticides
SAMHSA	Substance Abuse and Mental Health Services Administration
SANet	Sustainable Agriculture Network
SAP	Human Resources System
SARE	Sustainable Agriculture Research and Education
SIS	Student Information System
SOSS	State of the State Survey
SPDC	School of Planning, Design and Construction
SRP	Supplemental Retirement Plan
SVREC	Saginaw Valley Research and Extension Center

SWMREC	Southwest Michigan Research and Extension Center
TNRC	Trevor Nichols Research Center
UPREC	Upper Peninsula Research and Extension Center
USDA	United States Department of Agriculture
VSP	Volunteer Selection Process
WFP	Whole Farm Planning
WKAR	MSU TV and radio call letters
YES	Youth Engaged in Service – Ambassador Program
YSA	Youth Service America